


5.2.1 Number of placement of outgoing students during the year

Sr. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2022-23	Sagar Raghunath Thakare	B.S.W.	Piramal Foundation for Education Leadership / Gandhi Fellowship	1,41,600 /-
2	2022-23	Mohan Suralkar	B.S.W.	Naandi Foundation, Hyderabad-500034	4,00,000 /-
3	2022-23	Vishal Sakharan Nhavakar	B.S.W.	YR Gaitonde Medical, Educational and Research Foundation, Chennai-600031	2,40,000 /-
4	2022-23	Nandkishor Morkhade	B.S.W.	Piramal Foundation for Education Leadership / Gandhi Fellowship	1,41,600 /-
5	2022-23	Akash Deokar	B.S.W.	ThinkSharp Foundation, Pune-411028	3,24,000 /-
6	2022-23	Roshan Gajanan Kokate	B.S.W.	Magic Bus India Foundation, Navi Mumbai-400708	2,03,868 /-
7	2022-23	Mahesh Sanjay Thakare	B.S.W.	Magic Bus India Foundation, Navi Mumbai-400708	2,03,868 /-
8	2022-23	Vaibhav Shivaji Mali	B.S.W.	CHETNA Foundation, Ahmedabad-380014	2,40,000 /-
9	2022-23	Dipak Sarokar	B.S.W.	Namra Finance Limited, Ahmedabad-380014	2,52,000 /-
10	2022-23	Ankita Ambadkar	B.S.W.	Yuva Mitra, Nashik-422103	3,03,600 /-
11	2022-23	Pradyuman Waman Korde	B.S.W.	Basics Municipal West Venchers Lit., Pune Municipal Corporation, Pune-411018	200000 /-

  
 Operating Principal,  
 D D N C Social Work College,  
 Malkapur, Dist. Buldhana.



02-04-2021

Dear SAGAR RAGHUNATH THAKARE,

Congratulations on making it to The Gandhi Fellowship Program.

We are pleased to confirm your selection to the Gandhi Fellowship Program, Batch of 2021-23. Through a subsequent letter you will be notified of your location of placement which could be in any part of the country.

The Gandhi Fellowship is a flagship Program of our Foundation. It is a comprehensive Learning Program engaged in transforming the education ecosystem in government institutions of multiple states in India and is amongst the most aspired fellowship programs in the country, keeping in view its dynamic educational curriculum and learning opportunity that it provides.

Our Gandhi Fellows, while implementing the education initiative, undergo a personal transformation of improved self-awareness and develop strong leadership skills. The Program imparts strong values and wholistic life skills during the Fellowship Program.

We welcome you to the Batch of 2021-23 of the Fellowship Program. We wish you all the success on your journey of self-discovery and self-development, while striving towards the mission of transforming the education system in the country by improving student learning outcome scores and outcomes in the Community, the District or the State, you will be engaged in.

In case you are desirous of undertaking this educational journey with us, please sign on the duplicate copy of this letter and return to the undersigned within 7 days of receipt.

Please be advised that, should you fail to return the signed copy of this letter within the above stated time, we shall assume that you are not interested in our Fellowship Program. Consequently, this offer shall stand automatically withdrawn, without any further reference to you.

On your accepting this offer, you will be issued a Fellowship letter setting out the terms and conditions of our arrangement, at the time of your joining.

Yours sincerely,



Debanjan Roy

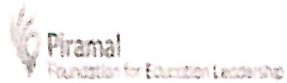
I wish to confirm my acceptance of the offer to join The Gandhi Fellowship Program batch 2021-23 as made by your letter of intent dated 02-04-2021. I am aware and accept that I can be placed in any part of the country. I confirm that I have the support of my parents / guardians in my decision to join the Fellowship Program.

Name: Sagar Raghunath Thakare

SIGNATURE: Debanjan Roy

DATE: 05/04/2021





SEPARAL PROVISIONS - FELLOWS  
STATEMENT FOR THE MONTH OF NOVEMBER 2022


FEELER ID	0000070	PRN NO	007702240
NAME	SHREE HANDESHYAM SHAMBA	BRN INCL	STATE GOV OF INDIA
JOINING DATE	07/09/2021	BRN A/C NO	0316042317
RANK	0	PRC CODE	0010011147
DEPARTMENT	ACC-GADCHINDLI	ESS NO	
LOCATION	GADCHINDLI	ACCHARG	
PR NO		BIRTH DATE	24/01/1980
PR JOB		NO1	42 SUPERVY (SAD) S&T
DESIGNATION	GADCHI FELLOW-BATCH 4	GRADE	1
PRAN NO			

STAFF	BATCH	CURRENT MONTH	ABSENT	TOTAL REDUCTIONS	TOTAL
0000070	18000004	18000000	0.00	18000000	18000000
GRAND TOTAL		18000000	0.00	18000000	18000000

NET PAY: 11250.00  
 NINETY SEVEN THOUSAND EIGHT HUNDRED ONLY

WORKING DAYS	DDI ON PA	ON LEAVES	WORKING DAYS	DAYS PAYABLE
30	0.00	0.00	30.00	37.00

IT IS HEREBY CERTIFIED THAT THE ABOVE DETAILS ARE CORRECT AND TRUE.

  
 Officiating Principal,  
 D D N C Social Work College,  
 Malkapur, Dist. Buldhana.



10 January 2022

REF: NF/HR/C/2022/03

Mr Mohan Suralkar  
Village -Taroda di, Shegaon, Dist.  
Buldana, Maharashtra 444203

Dear Mohan

Sub: Offer of appointment as " Project Coordinator, MPC - Agriskilling"

With reference to your application and the interview you had with us, we are pleased to offer you the position of "Project Coordinator, MPC Agriskilling" in our Organization.

Role : Project Coordinator  
Date of Joining : On or before 20 January 2022  
Cadre : Associate  
Work Grade : 1  
First Term Review : Six months from the date of your joining  
Salary : Break up of the salary is as per Annexure-1  
Job Description : A detailed Job Description shall be drawn by you in consultation with your Reporting Officer  
Reporting Officer : Executive Vice President - Regenerative Agriculture  
Place of Service : Wardha  
Transfer : The Organisation reserves the right to depute or transfer you to any location in the country at its sole discretion any time during the subsistence of your term without any prior notice.  
Working Days & Hours : As per the rules & regulations of the Organisation prevailing from time to time  
Leave : Two days per month exclusive of the holidays declared by the organisation at the beginning of the year. However, the organisation reserves the right to call for your services on weekly off's and paid holidays for exigencies.  
Termination : With a one month's notice from either side or one month's salary in lieu of notice.

  
D D N C S - 03,  
Maikapur, Dist. Buldana.



**Offer Validity:** This offer is valid for a period of seven days from the date of receipt of this letter.

**Dispute:** Any disputes arising out of or related to your employment with the organisation will be subject to Hyderabad City Jurisdiction.

**Service Conditions:**

- (a) You will give your entire time and attention to the project and discharge your duties and carry out all instructions and directions given to you, diligently and faithfully.
- (b) You will not accept any other employment or receive any fee or payments, whatsoever, from others, for services rendered without the prior knowledge and written consent of Naandi Foundation.
- (c) You will not divulge either directly or indirectly to any individual or institution, at any time during the continuance of or after the termination of your service, except on the written authorization by Naandi Foundation, any information you may have received directly or indirectly during the course of your service with regard to the affairs of the project or any business, property or any transaction in which Naandi Foundation may be or may have been concerned or interested.
- (d) You will keep us informed of any change in your residential address and in your civil status. You will be governed by the rules and regulations of employment, hours of work, holidays, discipline and general work practices, which will be in force in the organisation.
- (e) All reports, manuals, letters, memo, articles and documents prepared by you, either alone or with others, as part of or in connection with this assignment with Naandi Foundation shall deemed to be and remain the property of Naandi.
- (f) You will be responsible for the safe keep and return of in good condition and order, of all property such as tools, equipment, instruments, data (print or electronic) books etc. which may be in your use, custody, care or charge. The company shall have the right to deduct the money value (wherever applicable) of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
- (g) The Organisation reserves the right to place you elsewhere at its sole discretion and give you different responsibilities any time during the subsistence of your term.
- (h) If after referral checks, any employee has been found to have made any false declaration with regard to his/her educational qualification/work experience or willfully suppressed any material information he/she will be liable for termination of services without notice.



Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.

- (i) If at any time, in the opinion of the management, which is final in the matter, you are involved or found guilty of dishonesty, negligence or Indiscipline or any other conduct considered by the Management as detrimental to the interests of the organisation, or of violation of one or more terms of this letter, your services are liable to be terminated without notice.

You should submit the following at the time of joining in services with us


- Four recent passport sized photographs.
- True copies of certificates relating to age, highest educational qualification and work experience.
- Copy of PAN card.
- Relieving Order from your present employer.
- You also need to open a bank account with the designated bank and inform the Accounts Department of the same

In token of your acceptance of this offer, please sign and return the duplicate copy at the earliest to the undersigned at:

Naandi Foundation  
502 Trendset Towers  
Road No#2 Banjara Hills  
Hyderabad - 500 034

We welcome you to the Naandi family and wish you all the best.


for **Naandi Foundation**

  
**Radha Varadarajan**  
**Chief Skills Officer**

I have read, understood and accept the terms and conditions as set forth in this offer letter

I shall join on :

Signature :

  
**Officiating Principal,**  
**D D N C Social Work College,**  
**Malkapur, Dist. Buldhana.**




## Annexure - I

Name : Mohan Suralkar  
Cadre : Associate  
Designation : Project Coordinator

Salary Component	Amount [Rs.]	
	Per Month	Per Annum
Basic	16667	200000
House Rent Allowance	6667	80000
Conveyance	1600	19200
Professional Dev. Allowance	1667	20000
Special Pay	4100	59200
<b>Sub Total [A] :</b>	<b>31533</b>	<b>378400</b>
<b>Annual Benefits</b>		
Leave Travel Assistance	0	0
Medical Reimbursement	0	0
<b>Sub Total [B] :</b>	<b>0</b>	<b>0</b>
<b>Retirals</b>		
Provident Fund	1800	21600
<b>Sub Total [C] :</b>	<b>1800</b>	<b>21600</b>
<b>Grand Total [A+B+C]</b>	<b>33333</b>	<b>400000</b>

Note: The above pay and perquisites are subject to the provisions of the Income Tax Act, 1961

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



Dr. Vittal Subrah Selvaraj

Trustee, Y.R.G. Care Foundation, Y.R. Gaitonde Medical Educational and Research Foundation

**Trustees**

Dr. MK. Hanif

Chief Executive Officer

Ayaz, Nargis, 15/5,

Chennai

Mr. Karsar Singh

Executive, Institutional Relations

1077, Srinagar,

Chennai

Dr. SP. Thyagarajan

Professor, of Chemistry, in P.G. Department

of Chemistry, Government Arts

College, West, Chennai - 600031

Chief Operating Officer

Mr. AK Srikrishnan

Chief Program Officer &amp; Research Administrator

Mr. AK Ganesh

OL/YRG/22-23/02-0611

01/02/2023

Mr. Vishal Sakharam Nhavakar,  
Bodavad, Muktainagar,  
Jalgaon  
Maharashtra -425306,  
India.

Dear Mr. Vishal Sakharam Nhavakar,

Based on the selection criteria and information furnished by you, YR Gaitonde Foundation is pleased to offer you the following position. As discussed, the details of the offer are provided here:

Position	Field Mobiliser
Location of work	Buldhana
Expected Date of Joining	01/02/2023
Period of Engagement	4 Months

During the period of your engagement, your emoluments shall be:

Consulting services - Fees per month	INR: ₹ 20,000.00/Month
Deduction towards Income Tax	TDS will be deducted as per applicable rates

The Statutory deductions and benefits as applicable to your position will be included in the appointment order. Please confirm your acceptance by digitally signing this letter.

We look forward to your association with us.

Yours sincerely,

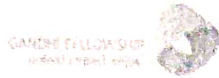
Ravi Nandyala  
Head – HR|9940036930

**ACCEPTANCE:**

I accept the above offer and agree to join the services of YRG Foundation on 01/02/2023.

Mr. Vishal Sakharam Nhavakar





21-10-2021

Dear NANDKISHOR MORKHADE,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2021-23!

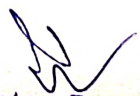
I trust you are in good health and following all COVID-19 safety protocols.

The Gandhi Fellowship is the flagship program of Piramal Foundation (hereinafter referred to as the "Foundation"). This program is amongst the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you, from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, discovery of personal values and stronger leadership skills and life-skills.

The Foundation is focused on universal primary education, reducing child mortality rates, improving maternal and tribal health and improving access to safe drinking water in the Aspirational Districts identified by the Niti Aayog. We currently work across 24 states, a lot of which is in partnership with the Central and State Governments. Over the years, we have developed innovative solutions and a deep understanding of our communities, along with strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The country is deeply impacted by the global Covid-19 pandemic. While we continue to be committed to the well-being of the communities we serve, it is equally important for us to ensure the safety and well-being of our team members.

Usually, the entire duration of the fellowship is designed to be spent in the location where you are placed. Given the current exigent circumstances, your fellowship journey may be a combination of working from home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey with minimal impact on your transformational journey. These decisions will be shared with you periodically by our leaders and will be made considering the multiple factors that impact your safety, well-being and learning journeys.

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.

Other nuances of the duration of this fellowship are detailed in the attached Annexures for your reference. We urge you to please read through them and write your respective State Heads (operations team) for any further clarifications.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2021-23, please sign a copy of this letter along with each page of the Annexures and share it with us within 3 days of receipt of the offer letter. After this date, our offer for you to join the fellowship will stand withdrawn.

I extend our warm welcome to you and wish you great success as you embark on this journey of self-discovery and self-development as you transform the nation's thinking and systems for Health, Education, Water, Livelihoods, Women Empowerment etc. and continue further on your journey as a Nation Builder.

I look forward to seeing you at the Orientation!

Yours sincerely,




Debanjan Roy

Director - Gandhi Fellowship Program

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove and the Annexures hereto. I agree to all the terms and conditions and undertake to abide by the same during the course of the Fellowship Program. I also declare that all the documents, data and information provided by me is correct and I understand that any false declaration or information provided by me could lead to termination of the Offer Letter and the opportunity to pursue the Fellowship.

NAME Nandkishor.P.Morkade SIGNATURE N.P.MORKHADKAR DATE 16/09/2021

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



ANNEXURE – A

Gandhi Fellowship Program: Terms & conditions

1. The Fellowship Program 2021-23 is for a period of 23 months, from the date of commencement of your Fellowship ("Term").
2. Owing to the current Covid situation in the country, you are expected to start the Fellowship Program through the Work From Home mode, the duration of which may vary based on exigencies of the covid situation. However, all communications in this regard shall be issued to you well in advance. Thus, during the Fellowship Program you may be required to Work either from Home or from a Location assigned to you, in furtherance of your work on Projects/ Programs for live action experience.
3. The Foundation is an empathetic Organisation and very mindful of the safety and health of all the people. Fellows are no exception.

We would always encourage and urge you to continue being mindful of preventing exposure for yourselves and others - whether you are working from home or have moved to a location. Following COVID protocols and mindful behavior will continue to be critical for everyone's safety and wellbeing

- Each of us will ensure we wear a mask, maintain social distance, and ensure hand-hygiene (washing hands, using sanitizer, sneezing into tissue/elbow, not shaking-hands etc.) at all times

- Maintain social distancing and not be part of a crowd etc.

- Exercise due caution when travelling to reduce the chances of getting infected by the COVID19 Virus.

- The Foundation continues to encourage:

- Work From Home till the situation becomes safe to go to any location

- Large gatherings over virtual platforms (Teams/Zoom). This includes Bootcamps, stakeholder workshops, trainings, and meetings as well as internal workshops, trainings, and meetings.

- Undertake only essential travel and by taking all safety precautions


- Follow all relevant government, railways, airline, and any other applicable guidelines when travel is absolutely necessary

- The Foundation encourages all eligible people to get vaccinated at the earliest convenience following government guidelines:

The vaccination expenses, if any, incurred after joining the Fellowship will be reimbursed by the organization

4. You may be placed at any location in India and assigned to any project to gain the live action experience for learning. Such Projects and Programs could be undertaken by Piramal Foundation and any of the entities under the aegis of the Piramal Foundation viz. Piramal Foundation for Education Leadership / Kaivalya Education Foundation / Piramal Swasthya / Piramal Sarvajal / Jal Jeevan Mission / Enable Health Society / Tribal Health Collaborative etc.

NAME Nandkishor P.Morkade SIGNATURE N.P.MORKADE DATE 16/09/2021

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.

5. You may be re-assigned to another location and/ or to another project under any of the above entities, in order to meet the objectives of the Fellowship Program to enhance the richness of the experiential learning process cutting across initiatives.
6. You are not entitled to choose any location as per your preference or choose to Work from Home. Hence, you will have to strictly abide by the instructions of the Fellowship Program with regard to the location/ activity assigned to you. The Foundation's decision shall be final and binding on you.
7. You shall be eligible to a Fellowship Honorarium during the course of the Program from the date of your joining the Fellowship, irrespective of whether you are Working from home or at any location gaining live action experience on any of the projects / programs which is as follows:

(A) All Inclusive Consolidated Fellowship Honorarium amount of Rs. 14,500 per month

(i) An amount of ₹ 7500 (Rupees Seven Thousand Five Hundred Only) will be paid to you on a monthly basis. This covers amount that you may have to spend on personal needs like food, personal medicines, personal clothing etc.


(ii) The balance monthly Fellowship honorarium amounting to ₹ 7000/-(Rupees Seven Thousand Only) will be retained as deferred Fellowship honorarium amount.

(iii) The total deferred Fellowship honorarium accrued and due amount as per the Fellowship Rules (provided in clause 8 below) will be paid to you in lump-sum at the end of the Term of your Fellowship Program i.e. 23 (twenty three) months from date of commencement of Fellowship and after recovery of or adjustment of any advances given to you and confirmation that all dues have been settled by you.

If and when you are guided to move to a location, the Foundation will provide you additional amount for living expenses over and above the Fellowship Honorarium mentioned in (A) to help you take care of your living requirements on your own as per the Fellowship Design principles. The All Inclusive Consolidated Fellowship Honorarium will get enhanced to Rs.24,500 per month, out of which Rs.7000 will continue to be held in Deposit as defined in 7 (A)(ii).

8. The additional amount for living requirements will address basic sustenance needs like rent for accommodation, buying items for the living quarters for the Fellowship period, payment of utility bills ( gas / electricity / mobile phone / water etc.), cook and cleaner, cleaning materials, local conveyance / fuel for 2 wheeler that may be provided for use during the Fellowship; repairs and maintenance at the living quarters and including assets (such as a tablet) which may be provided to you for use during your Fellowship period; and/or any other such or similar expenses.

NAME Nandkishor.P.Morkade SIGNATURE N.P.MORKHAD DATE 16/09/2021

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



9. You are expected to manage your living expenses within the said Total Fellowship Honorarium by prudently managing the same and following the Design tenets of the Fellowship.
10. You are expected to complete the Fellowship by being part of it for the full tenure of 23 months.
11. In case the Fellowship is terminated by the Foundation or you, for any reason whatsoever prior to the completion of the Term of the Fellowship, the cumulative deferred Fellowship honorarium shall be payable subject to the following conditions:
- a) If you complete less than 12 months from the start of the program, you will not be eligible or entitled to be paid any deferred Fellowship honorarium amount. The said amount shall stand forfeited.
- b) If you complete more than 12 months but less than 23 months, you will be eligible and entitled to be paid the cumulative deferred Fellowship honorarium amount for 12 months only i.e. Rs. 7000 x 12 only. However, the said deferred Fellowship honorarium amount will be paid only at the end of the term of the Fellowship Program i.e. 23 months after recovery of any advances given to you and confirmation that all dues have been settled by you at the location.
- c) If you choose to leave the Fellowship for good reasons which is accepted by the Fellowship Management, then a minimum of 15 days' notice is expected to be served.
- d) If you complete 23 months of Fellowship then you will be paid the entire cumulative deferred Fellowship honorarium amount for 23 months i.e. Rs. 7000 x 23 months in the month of June 2023 after your graduation ceremony, after recovery of any advances given to you and confirmation that all dues have been settled by you at the location.

NAME Nandkishor.P.Morkade SIGNATURE N.P.MORKHADE DATE 16/09/2021

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



The above conditions for deferred Fellowship are illustrated in below table for your reference:

Scenario #	Program start date	Date of leaving the program	Association for # months	Payable deferred Fellowship Honorarium amount	Deferred Fellowship Honorarium payment month
# 1 (Left within 12 months)	1-Jul-2021	31-May-2022	11 months	₹ 0	N/A
# 2 (left after 12 months but before 23 months)	1-Jul-2021	31-Dec-2022	18 months	₹ 7,000*12 = ₹ 84,000	Jun-2023
# 3 (completed the Program)	1-Jul-2021	31-May-2023	23 months	₹ 7,000*23 = ₹ 161,000	Jun-2023


Note: The amount of deferred Fellowship honorarium will be prorated as set out above on the basis of your actual date of leaving after confirmation that all dues have been settled by you at the location and recovery of or adjustment of any advances given to you.

12. You will be covered under the following as per terms applicable as on date from your date of joining the Fellowship:

- Group Medical Insurance Policy for Rs.2 lacs
- Group Term Life Insurance Policy for Rs.4 lacs
- Group Personal Accident Policy for Rs.5 lacs

The terms and conditions of the above shall be explained separately.

- As the Fellowship Program is a full time learning/educational program, you are not permitted to engage yourself in any other activity including but not limited to pursuing any other educational course during the period of the Fellowship.
- You undertake to follow the Fellowship Design principles that would be explained to you, the Code of Conduct of the Fellowship and you commit to respect the community that you get to live in as part of the Fellowship. This is integral to the Fellowship.
- You undertake to ensure that the "Use and Return" assets given to you during the Fellowship are used for the Fellowship purposes only and are managed and maintained in a good state.
- The Fellowship will be awarded on an objective and non-discriminatory basis.
- The Foundation does not act as an employer with respect to you i.e., the Fellows under this Fellowship. The terms and conditions of this Fellowship shall in no manner be construed as an employer-employee relationship between the parties.
- The Foundation does not guarantee any future employment with it or any of its affiliates.
- The Foundation does not take any liability, financial or otherwise of the Fellow, except to pay the Fellowship honorarium as set out hereinabove.
- You will be awarded with the Fellowship Certificate on your successful completion of the Program.
- The Foundation reserves its right to terminate this Fellowship arrangement with you, at any time during the Term of this Fellowship program for cause. To illustrate, if you commit an act of misconduct deemed by the Foundation to be in breach of the values and ethos of the Fellowship or are found to be medically unfit or remain willfully absent or are otherwise unable to perform the assignment entrusted to you, in such a scenario, the Foundation reserves the right to terminate this Fellowship arrangement with you forthwith, and your deferred Fellowship honorarium amount will stand forfeited.

  
 Officiating Principal,  
 D D N C Social Work College,  
 Malkapur, Dist. Buidhana.

NAME Nandkishor P. Markade SIGNATURE N.P. MARKHADI DATE 16/09/2021



Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.

22. You will be governed by all the rules and regulations as enforced by the Foundation from time to time. The current applicable rules & regulations are available on our intranet. The decision of the Foundation on all such matters shall be final and binding.
23. All documents, declarations and undertakings signed by you separately shall be construed as part and parcel of this Offer Letter.
24. The Terms and Conditions of the Fellowship shall be governed by and construed in accordance with Indian laws. The Foundation and the Fellows irrevocably submit to the jurisdiction of the courts at Mumbai to settle any disputes in connection with these terms and conditions
25. You will be eligible to apply for the Social incubation and Enterprise Program after successfully graduating from this Fellowship Program.

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove.

NAME Nandkishor.P.Morkade SIGNATURE N.P.MORKHADE DATE 16/09/2021

ANNEXURE - B

Name: NANDKISHOR MORKHADE

Location assigned to: Chhattisgarh , Balod

Project / Program: State Transformation Program

Entity Assigned to: Piramal Swasthya

I accept.

NAME Nandkishor.P.Morkade SIGNATURE N.P.MORKHADE DATE 16/09/2021

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



To,  
Akash Deokar  
Khadkeshawar Wetal, Patur  
Dist.Akola,

Date : 9/7/2022

Offer Letter

Dear Akash,

We are pleased to offer you the position of **Fellow** in **Thinksharp Foundation**, a non-profit organization having office at 1701, Aspire Tower 2, Amanora Park Town, Hadapsar, Pune 411028 and registered office at Flat No. 1401, Building No. 4B, Dreams Complex, LBS Road, Bhandup West, Mumbai, Maharashtra 400078, (the "Foundation").


Your work location will be in Raigad District, Maharashtra unless otherwise communicated to you in writing by the Foundation. If you decide accept this Offer, the duration of your contract will be for 1 years from the date of your joining your duties.

In your capacity as Fellow, you will perform duties and responsibilities that are reasonable and consistent with such position as may be assigned to you from time to time. Your main duties and responsibilities would be to teach and develop New Age Life-skills, 21<sup>st</sup> century skills in students of schools/ you will be assigned to and to run other educational program in schools or after school.

In consideration of your services, you will be paid a monthly honorarium of Rs.27,000/- inclusive of local transport by bank credit transfer or cheque, in accordance with the standard payroll practices of the Foundation and subject to all withholdings and deductions as required or permitted by law. The Foundation reserves the right, in its sole discretion, to prospectively modify your compensation from time to time/at any time and for any reason, to the extent permitted by applicable law.

The commencement or continuation of your fellowship with the Foundation is contingent upon your acceptance of this Offer Letter and compliance with the Foundations' fellowship appointment, which will be provided to you separately upon your acceptance of this Offer Letter. The Offer Letter overrides anything communicated to you, orally or in writing, during your interview or as part of any other communication, about your fellowship with the Foundation.

Add 1701, Aspire Tower 2, Amanora Park Town, Hadapsar, Pune 411028  
Mob +91 9892742011, Web www.ThinksharpFoundation.org  
Email info@thinksharpfoundation.org

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.

To accept this Offer Letter, please confirm by signing and returning one copy to the undersigned.

By accepting this offer, you confirm that you are able to accept this role and carry out the work involved without breaching any legal restrictions on your activities, such as restrictions imposed by a current or former employer. You also confirm that you will inform the Foundation about any such restrictions and provide the Foundation with as much information about them as possible, including copies of any agreements between you and your current or former employer describing such restrictions on your activities.

All of us at the Foundation are excited about the prospect of you joining our team. If you wish to discuss any aspect of this offer, please do not hesitate to contact the undersigned. This offer is open for you to accept within five (5) days from the date of this Offer Letter after which time it will be deemed to be withdrawn.

Yours sincerely,

**For: Thinksharp Foundation**

FOR THINKSHARP FOUNDATION  
TRUSTEE

**Authorized Signatory**


Name: Santosh Phad

Title: Founder & Managing Trustee

Place: Pune

**Acceptance of Offer**

I have read and understand all the terms of the offer of fellowship set forth in this Offer Letter and I accept each of those terms.


Sign  .....

Date 10 July 2022 .....

Add 1701, Aspire Tower 2, Amanora Park Town, Hadapsar, Pune 411028

Mob +91 9892742011, Web www.ThinksharpFoundation.org

Email info@thinksharpfoundation.org

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



30th November, 2022

Mr. Roshan Gajanan Kokate  
S/O: Gajanan Kokate, Mominabad,  
Buldhana Maharashtra 443401

**OFFER LETTER**

Dear Roshan,

With reference to the interview you had with us, we are pleased to offer the position of **Life Skills Educator** in our organization. The terms and conditions of your employment are as follows:

1. **Date of Joining** : 30th November, 2022
2. **Compensation**: You shall be paid a monthly CTC of **Rs.16,989**.
3. **Gratuity**: As applicable under the Gratuity Act
4. Taxes as applicable will be deducted at source.
5. **Probation Period**: Your appointment shall be initially on a probationary period of 6 months commencing from date of joining. Your confirmation shall depend upon your performance during the period of probation and your suitability for the job, of which the management of Magic Bus India Foundation shall be the sole judge.
6. **Place of Posting**: Pune
7. **Reporting**: You will report to Program Manager

We will require you to accept this offer in writing. In case of delay in joining the offer may be withdrawn. The detailed appointment letter shall be given to you on the day of joining.

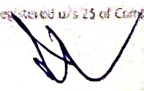
**For Magic Bus India Foundation**

Validity unknown  
Monika Bawa  
2022.11.30 18:23

Monika Bawa  
Chief Human Resources Office

**MAGIC BUS INDIA FOUNDATION**  
CIN: U91110MH2001NPL132853  
Registered Office  
3rd Floor, Reliable Plaza  
Thane, Belapur Road  
Airoli, Navi Mumbai - 400 708  
Tel.: +91 22 6243 4848  
info@magicbusindia.org  
www.magicbus.org

Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata  
Magic Bus Centre For Learning & Development, Karjat, Maharashtra  
Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany  
facebook.com/magicbusindia • twitter.com/magicbusindia • youtube.com/magicbusin  
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization registered w/s 25 of Companies Act, 1956.

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.





30th November, 2022

Mr. Mahesh Sanjay Thakare  
Ward No. 01, Palshi Zasi, Buldhana,  
Maharashtra 444202

**OFFER LETTER**

Dear Mahesh,

With reference to the interview you had with us, we are pleased to offer the position of **Life Skills Educator** in our organization. The terms and conditions of your employment are as follows:

1. **Date of Joining** : 30th November, 2022
2. **Compensation**: You shall be paid a monthly CTC of Rs.16,989.
3. **Gratuity**: As applicable under the Gratuity Act
4. Taxes as applicable will be deducted at source.
5. **Probation Period**: Your appointment shall be initially on a probationary period of 6 months commencing from date of joining. Your confirmation shall depend upon your performance during the period of probation and your suitability for the job, of which the management of Magic Bus India Foundation shall be the sole judge.
6. **Place of Posting**: Pune
7. **Reporting**: You will report to Program Manager

We will require you to accept this offer in writing. In case of delay in joining the offer may be withdrawn. The detailed appointment letter shall be given to you on the day of joining.


**For Magic Bus India Foundation**

Validity unknown  
Monika Bawa  
2022.11.30 18:23

Monika Bawa  
Chief Human Resources Office

**MAGIC BUS INDIA FOUNDATION**  
CIN: U91100MH2011NPL130253  
Registered Office  
3rd Floor, Reshwar Plaza  
Thane Belpare Road  
Airoli, Navi Mumbai - 400 708  
Tel.: +91 22 6243 4548  
info@magicbusindia.org  
www.magicbus.org

Magic Bus Regional Offices: India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata  
Magic Bus Centre For Learning & Development, Karjat, Maharashtra  
Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany  
facebook.com/magicbusindia • twitter.com/magicbusindia • youtube.com/magicbusin  
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organisation registered under the Companies Act, 1956.

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



## Namra Finance Limited

502-503, SAKAR-III, OPP. OLD HIGH COURT, OFF. ASHRAM ROAD, AHMEDABAD - 380 014, GUJARAT, INDIA  
PH. : + 91-79-30005600, 27541989 FAX : +91-79-27543686 e-mail : hr@namrafinance.com

Ref No: MAH1005204099

Date: 22.07.2023

**Subject: Letter of Offer**

Dear Mr. DIPAK SAROKAR

Congratulation!!! For being a part of Namra Finance Ltd.

Subsequent to your meeting with us, we are pleased to make an offer of employment on the following terms and conditions.

1.	Designation	<b>BRANCH MANAGER</b> you will report to the <b>Area Manager</b> of the Company
2.	Date of Joining	<b>24.07.2023</b>
3.	Compensation	<b>GROSS 17000/- + 4000/- TA + Variable Incentive</b>
4.	Place of Work	<b>AKKALKUWA</b>

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions, mentioned above and will contain the Terms and Conditions of your appointment.

You are requested to return the duplicate copy of this offer duly signed as a token of your acceptance. This offer is valid for **one week** from the date of the letter.

This Offer is contingent to the completion of reference check formalities\* and verification of your total emoluments.

Please note: Any change in designation may impact your remuneration.

We look forward to your being a part of Namra Finance Ltd.

Sincerely

For, Namra Finance Ltd.



Ravi Patel  
Group Head - HR


I Accept.....

\* On behalf of Namra Finance Ltd., a reference check agency would be contacting you/your ex-employer.

Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.

You are required to submit following documents at the time of your joining duty:

Sr.No.	Particulars
1	4 Photographs
2	10th, 12th Original Marksheet
3	Security Cheque
4	Police Verification Certificate
5	Parents' Consent (Rs. 100 Stamp)
6	Copy Bank Passbook
7	Self-Signed Copy of ID & Address Proof (Aadhar Card / Voter ID / PAN Card / Ratio Card / Electricity Bill)
8	Copy of Driving License
9	Copy of Reliving from Previous Company
10	Last 3 months' salary slips
11	Father's ID Proof (Aadhar Card / Voter ID)
12	Mother's ID Proof (Aadhar Card / Voter ID)
13	If Married - Wife / Husband – ID Proof (Aadhar Card)

  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.



Outward No.: 0171/2023-24  
Date: - 9<sup>th</sup> Oct 2023

To,  
**Ms. Ankita Ambadkar**  
Hanuman Nagar, Jalgaon Jamod,  
Tal- Jalgaon Dist- Buldhana  
Maharashtra.

**Sub: Appointment letter for the post of "Community Mobilizer" Project Pune**

Dear Ankita,

I am pleased to inform you that the selection panel has reviewed your application, professional experience, and competence, and is satisfied with your performance in the selection process and recommended your name for the position of "Community Mobilizer". Following the recommendation made by a selection panel, I am pleased to appoint you as "Community Mobilizer" in Yuva Mitra from 9<sup>th</sup> Oct 2023. You will report to **Mr. Akash Suryawanshi, Team Leader- MHM & WASH, Yuva Mitra.**

I have attached the terms, conditions, and staff policies of Yuva Mitra along with this appointment letter. If conditions and policies have been acceptable to you, please acknowledge the office copy of the same.

Looking forward to having a long-term engagement and hope for a productive relationship with Yuva Mitra. I wish you good wishes for your endeavor with Yuva Mitra.

Warm regards,

  
Manisha Pote  
Executive Director - Yuva Mitra



I have read, understood & accepted the appointment letter with the conditions mentioned herewith.

Signature

**Mr. Ankita Ambadkar**  
**Community Mobilizer - WASH**

Date: 9<sup>th</sup> Oct 2023

Place: Mitrangan, Sinnar

## Roles and Responsibilities of Community Mobilizer- Wash

1. Contribute to the design and implementation of outreach activities to provide inputs
2. Keep the community updated about the project;
3. Organize and participate in all project events (practical training on collaboration between the local government and communities, consultations with communities, mobilization of youth, community design workshops, idea generator camp, etc.);
4. Networking & liaising with local administration & village level institutions
5. Participate in needs assessments, focus group discussions, awareness generation, and information activities, Collect data and fill assessment forms
6. Mobilize and support Government officials' workshops, FLWs workshops, Nodal teacher training / Behaviour change campaigns
7. Ensure proper documentation of data collected
8. Attend regular coordination meetings with Project Manager, Cluster Coordinator & project engineer

### I. Compensation:

Components	Amount(Rs.)
Monthly CTC	25,300/-


### II. Terms & Conditions:

1. Your salary and allowances will be subject to Income Tax and professional tax as per the rule.
2. You will be covered under the ESIC and Personal Accident Insurance of the Cholamandalam Assurance Company.
3. You shall be responsible for the safety of all the equipment, assets, and property entrusted to you and return them in good condition after you have done so. If you fail to account for the same, Yuva Mitra has the right to recover from you, as per the rules and policies of the organization.
4. You will be on probation period for six months of joining. You are not entitled to any paid leave during the probation period. Your service will be continued after a performance review by the team of an organization after six months.
5. This agreement may be terminated on both sides by the notice of 2 months on unsatisfactory performance.
6. Upon the termination of the contract, you will be responsible for handing over the complete charge of your responsibilities to the assigned person and also return all the equipment, assets, and properties to the organization; failing to return the above-mentioned assets has provided the rights to recover the cost of the same from the dues payable to you.
7. You will be governed by the service rules stated in the staff policies of Yuva Mitra
8. Your services are liable for interdepartmental transfer as well and you can be shifted to any place in Maharashtra and other states for project work if necessary.
9. All future correspondence with you will be carried out to the address provided by you and if there is any change in the said residential address, you shall communicate the same to Yuva Mitra.
10. You will be responsible for managing your subordinates and ensuring their effective and efficient conduct of day-to-day work activities.

Thanking you,

Manisha Pote  
Executive Director - Yuva Mitra

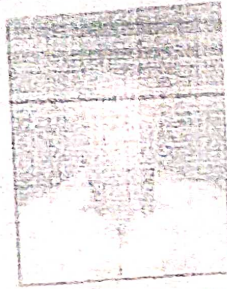


  
Officiating Principal,  
D D N C Social Work College,  
Malkapur, Dist. Buldhana.

पिंपरी चिंचवड महानगरपालिका

पिंपरी, पुणे-४११०१८.

संस्थेचे नाव:- वॉलंटियर म्युनिसिपल सेंटर वॅचमॅ लि.



नाव :- प्रदुम चायन कोरडे  
पद :- प्रोजेक्ट असिस्टंट  
जन्मतारीख :- १२/०४/१९९८  
मो. नं. :- ७५२२९९०७६८  
पत्ता :- इ  
सु.पो.जलंब, ता. शेगाव, जि. बुलढाणा

Officiating Principal,  
D D N C Sagar Wark College,  
Malhapur, Dist. Buldhana.

आधार क्र. :- ३८९१ ०४४८ ९४०९

कालावधी : २०२१-२२ ते २०२२-२३





Offer of appointment to  
the post of a Field Mobiliser  
(Pune-Maharashtra) at  
CHETNA. Inbox



CHETNA- Ahme... 11/3/2022

to me, chetna, Chetna, a...



Dear Mr. Mali,

Greetings from CHETNA!

This is in context to your application, written test held on October 13, 2022 and the subsequent interview you had with us through Google Meet on November 3, 2022 held by Centre for Health, Education, Training and Nutrition Awareness (CHETNA). In this regard, we are pleased to inform that you have been selected for the post of a Field Mobiliser (Pune - Maharashtra) at CHETNA for the project "Organising Eye and Health Camps in various States" with a consolidated monthly salary of Rs.20,000/- (Rupees Twenty Thousand only). The consolidated salary offered to you is inclusive of all



Officially Principal,  
D. B. N. C. Social Work College  
Mullapur, Dist. Buldhana