Dadasaheb Dhanaji Nana Choudhari Samajkarya Mahavidyalaya

Malkapur, Dist. - Buldana

College Code - 328 Office - Mukatainagar Road, MALKAPUR - 443101, (M.H.), R.B.No.35, Ph. 07267 - 223212

Outward No./ D.D.N.C./ SKM/ 5:1:5/ 2021

Date 14/12/2021

Criteria 5.1.5:	The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases
Findings of DVV	Provide Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee. Provide Circular/web-link/ committee report justifying the objective of the metric Provide Proof of constitution of Internal Complaints / Grievances Committee formation / other committees as per UGC norms."
Response/	1) Office orders (Proof of constitution) and minutes of meetings of
Clarification	student redressal committee, prevention of sexual harassment committee and Anti Ragging committee are attached. (Appendix-I) 2) Web link of various committees is available on institutional website given in clarification box.

IQAC Coordinator NAAC - Coordinator, O.D.N.C.College of Social Work, Malkapur, Dist. Buldana. SEAL OC C.No.328 F

Principal
Officiating Principal,
O. N. C. College of Social Work
Malkapur; Dist. - Buldans.

Appendix-I

Office Order

) लोकसेवा मंडळ,नरवेल द्वारा संचालीत

संत गाडगेबाबा अमरावती विद्यापीठ, अमरावती संलग्नित

दादासाहेब धनाजी नाना चौधरी समाजकार्य महाविद्यालय

Website-www.ddnc.in Email ID-ddnc.sw.c.mlk@gmail.com मलकापूर,जि.बुलडाणा

अनुदानित

महा. सांकेतांक क्र.-३२८ यत्ता - मुक्ताईनगर रोड,मलकापूर-४४३१०१ पो.बॉ.नं.३५, दुरभाष-(०७२६७)-२९५०५९

जा.क्र. : दा.ध.ना.चौ./सकाम/285-4/२०19

दिनांक: 27 / 08/२०/9

Constituted as per provision of the "University Grand Commission (Grievance readressal of student), Regulation 2018"

INTERNAL GRIEVANCE COMMITTEE

2019 - 2020

Sr.No	Name	Designation
1	Prof. Rajendrasingh Wasudeosingh Dixit	President
2	Prof. Narendra Wasudeorao Kalbande	Co-ordinator
3	Prof. Anil Chintaman Sawale	Member
4	Shri. Praful Manohar Patil	Member
5	Ku. Pratibha Laxman Warade	Member

Objectives:

- To formulate the policy to investigate and review complaints or grievances of students and faculties.
- To create awareness of availability of members for students and faculties to report grievances.
- To investigate the cause of grievances.

1QAC - Coordinator; D. D. N. C. Social Work College, MALKAPUR. Dist.Buldhana. SEAL C.No.328

लोकसेवा मंडळ,नरवेल द्वारा संचालीत संत गाडगेबाबा अमरावती विद्यापीठ,अमरावती संलग्नित

दादासाहेब धनाजी नाना चौधरी समाजकार्य महाविद्यालय

Website-www.ddnc.in Email ID-ddnc.sw.c.mlk@gmail.com मलकापूर,जि.बुलडाणा

अनुदानित

महा. सांकेतांक क्र.-३२८ यता - मुक्ताईनगर रोड,मलकापूर-४४३१०१ पो.बॉ.नं.३५, दुरभाष-(०७२६७)-२९५०५९

जा.क्र. : दा.ध.ना.चौ./सकाम/285-3/२०19

दिनांक: 27/08/२०19

SEXUAL HARASSMENT PREVENTION COMMITTEE

SESSION -2019-2020

Committee Constructed Under Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions, Regulations-2015.

Sr.No	Name	Designation
1	Dr. Pratibha L. Warade	President
2	Prof. Narendra W. Kalbande	Member
3	Prof. Anil C. Sawale	Member
4	Shri. Tulshiram B. Dhurandhar	Member
5	Ku. Radhika V. Supe	Member
6	Adv. Dilip M. Kolte	Member
7	Ku. Ankita W. Patil	Member

DUTIES:

- 1. Creating awareness about equality of men and women.
- 2. Conscious awareness about the behavior in the concept of sexual harassment.
- 3. Public awareness about sex education in college girls.
- 4. Attempts to protect girls and women from sexual harassment and exploitation.
- 5.Organizing sexual harassment preventive workshops, students of the field of expertise in the fields of guidance will guide them.
- 6. Implementation by the government order.
- 7. To submit report to the Principal by inquiring about sexual harassment cases.

1QAC - Coordinator, D. D. N. C. Social Work College, MALKAPUR. Dist.Buldhana. SEAL C.No.328

लोकसेवा मंडळ,नखेल द्वारा संचालीत

संत गाडगेबाबा अमरावती विद्यापीठ,अमरावती संलग्नित

दादासाहेब धनाजी नाना चौधरी समाजकार्य महाविद्यालय

Website-www.ddnc.in Email ID-ddnc.sw.c.mlk@gmail.com मलकापूर,जि.बुलडाणा

अनुदानित

महा. सांकेतांक क्र.-३२८ पता - मुक्ताईनगर रोड,मलकापूर-४४३१०१ पो.बॉ.नं.३५, दुरभाष-(०७२६७)-२९५०५९

जा.क्र. : दा.ध.ना.चौ./सकाम /285-5/२०19

दिनांक: 27 /08/२०19.

ANTI-RAGGING COMMITTEE

2019 - 2020

Committee Constructed Under the MaharashtraProhibition Ragging Act, 1999

Sr.No	Name	Designation
1	Prof. Rajendrasingh W. Dixit (Acting Principal)	President
2	Prof. Vijay Kisanrao Pingle	Member, Faculty
3	Shri. Virsinigh Rajput	Member, Media
4	Shri. Shatrughna Bodade	Member, Parent
5	Shri. Dnyaneshwar Samadhan Ingle	Member, Student
6	Ku. Kalyani Madhukar Ghorade	Member, Girl Student
7	Nimbaji Prakash Narwade	Member, Students Council
8	Dr. Nitin Barhate	Member, NGO

DUTIES:

- 1. Preventing the persecution of college level.
- 2. Resolving the cases against the anti-ragging committee.
- 3. Creating an atmosphere free in the college.
- 4. Implementation of the provisions of the University Grants Commission and the

Government Instructions.

5. To submit report to the Principal by inquiring into the ragging cases.

1QAC - Coordinator, D. D. N. C. Social Work College, MALKAPUR. Dist.Buldhana. SEAL C.No.328

Dadasaheb Dhanaji Nana Choudhari Samajkarya Mahavidyalaya

Malkapur, Dist. - Buidana

College Code - 328 Office - Mukatainagar Road, MALKAPUR - 443101, (M.H.), P.B.No.35, Ph. 07267 - 223212

Outward No. / D.D.N.C. / SKM 153- 3 2020

Date 11 / 11/2010

Constituted as per provision of the "University Grand Commission (Grievance readressal of student), Regulation 2018"

INTERNAL GRIEVANCE COMMITTEE

2020-21

Sr.No	Name	Designation
1	Prof. Rajendrasingh Wasudeosingh Dixit	President
2	Prof. Narendra Wasudeorao Kalbande	Co-ordinator
3	Prof. Anil Chintaman Sawale	Member
4	Shri. Praful Manohar Patil	Member
5	Ku. Pratibha Laxman Warade	Member

Objectives:

- To formulate the policy to investigate and review complaints or grievances of students and faculties.
- To create awareness of availability of members for students and faculties to report grievances.
- To investigate the cause of grievances.

1QAC - Coordinator, D. D. N. C. Social Work College, MALKAPUR. Dist.Buldhana.

Dadasaheb Dhanaji Nana Choudhari Samajkarya Mahavidyalaya

Malkapur, Dist. - Buldana

College Code - 328 Office - Mukatainagar Road, MALKAPUR - 443101, (M.H.), P.B.No.35, Ph. 07267 - 223212

Outward No. / D.D.N.C. / SKM/153-1/2020

Date 11/11/20 20

ANTI-RAGGING COMMITTEE

2020 - 2021

Committee Constructed Under the MaharashtraProhibition Ragging Act, 1999

Sr.No	Name	Designation
1	Prof. Rajendrasingh W. Dixit (Acting Principal)	President
2	Prof. Vijay Kisanrao Pingle	Member, Faculty
3	Shri. Virsinigh Rajput	Member, Media
4	Shri. Shatrughna Bodade	Member, Parent
5	Shri. Dnyaneshwar Samadhan Ingle	Member, Student
6	Ku. Kalyani Madhukar Ghorade	Member, Girl Student
7	Nimbaji Prakash Narwade	Member, Students Council
8	Dr. Nitin Barhate	Member, NGO

DUTIES:

- 1. Preventing the persecution of college level.
- 2. Resolving the cases against the anti-ragging committee.
- 3. Creating an atmosphere free in the college.
- 4. Implementation of the provisions of the University Grants Commission and the

Government Instructions.

5. To submit report to the Principal by inquiring into the ragging cases.

1QAC - Coordinator, D. D. N. C. Social Work College, MALKAPUR. Dist.Buldhana. SEAL OC. C.No.328

Dadasaheb Dhanaji Nana Choudhari Samajkarya Mahavidyalaya

Malkapur, Dist. - Buidana

College Code - 328 Office - Mukatainagar Road, MALKAPUR - 443101, (M.H.), P.B.No.35, Ph. 07267 - 223212

Outward No. / D.D.N.C. / SKM/ 153-2/ 20 20

Date 11 / 11/2020

SEXUAL HARASSMENT PREVENTION COMMITTEE

SESSION: 2020-21

Committee Constructed Under Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions, Regulations-2015.

Sr.No	Name	Designation
1	Dr. Pratibha L. Warade	President
2	Prof. Narendra W. Kalbande	Member
3	Prof. Anil C. Sawale	Member
4	Shri. Tulshiram B. Dhurandhar	Member
5	Ku. Radhika V. Supe	Member
6	Adv. Dilip M. Kolte	Member
7	Ku. Kalyani S. Ghorade	Member

DUTIES:

- 1. Creating awareness about equality of men and women.
- 2. Conscious awareness about the behavior in the concept of sexual harassment.
- 3. Public awareness about sex education in college girls.
- 4. Attempts to protect girls and women from sexual harassment and exploitation.
- 5. Organizing sexual harassment preventive workshops, students of the field of expertise in the fields of guidance will guide them.
- 6. Implementation by the government order.
- 7. To submit report to the Principal by inquiring about sexual harassment cases.

IQAC - Coordinator,
D. D. N. C. Social Work
College, MALKAPUR.
Dist.Buldhana.

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Minutes of Meeting

Malkapur, Dist. Buldhana

Date: - 27/08/2019

Notice

The meeting of Internal Grievance Cell is scheduled on 29/08/2019 at 05.00 PM in Principal Cabin.

Agenda of the meeting:

- 1. Introduction of committee.
- 2. Discussion regarding issues related to Students
- 3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Malkapur, Dist. Buldhana

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self introduction Prof. R. W. Dixit given overview about roles

and responsibilities of the committee.

Agenda. 2. Discussion regarding issues related to Students

Resolution:

Committee discusssed regarding various issues related to Students. It has been brought to

notice of committee that all problems related to Students regarding Infrastructure, Office,

Library, Training and Placement i.e. Admin. and Academics problems will be addressed by this

committee.

All are requested to take note of the same and advised to come with suggestions in next

meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Malkapur, Dist. Buldhana

Action Taken Report of Meeting held on 29/08/2019

Sr.No.	Resolution in the Meeting	Action Taken for Implementation
		& Outcomes
NIL		

Malkapur, Dist. Buldhana

Date:-27/08/2019

Notice

The meeting of Sexual Harassment Prevention Committee/ Women's Grievance Cell is scheduled on 28/08/2019, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

- 1. Introduction of committee.
- 2. Discussion regarding grievances of girls' students and ladies faculty.
- 3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Malkapur, Dist. Buldhana

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self introduction. Dr. Pratibha Warade given overview about

roles and responsibilities of the committee.

Agenda. 2. Discussion regarding grievances of girls' students and ladies faculty.

Resolution:

Committee discussed regarding various probable grievances of girls' students and ladies

faculty inside the campus or outside the campus. It has been brought to the notice of committee

that if any case/ problem found/reported to member of committee, it should be brought to the

notice of committee members immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next

meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Ms. Radhika Supe highlighted need of displaying Women's Grievance Cell on board in the

campus.

Through discussion was made and it is resolved to display board of Women's Grievance

Cell in the institute campus.

As there were no issues to discuss, meeting concluded with vote of thanks to all

present.

Malkapur: Dist: - Buldana.

Malkapur, Dist. Buldhana

Action Taken Report of Meeting held on 28/08/2019

Sr.No.	Resolution in the Meeting	Action Taken for Implementation
		& Outcomes
NIL		

Malkapur, Dist. Buldhana

Date:-05/03/2019

Notice

The meeting of Sexual Harassment Prevention Committee/ Women's Grievance Cell is scheduled on 06/03/2019, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

- 1. Confirmation of Minutes of last meeting held on 28/08/2019.
- 2. Discussion regarding grievances (if any).
- 3. Arranging Women's Day Celebration
- 4. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Malkapur, Dist. Buldhana

Minutes of Meeting

Agenda 1. Confirmation of Minutes of last meeting held on 28/08/2019.

Resolution:

Minutes of last meeting held on 28/08/2019 are read and unanimously approved.

Agenda. 2. Discussion regarding grievances (if any).

Resolution:

Committee was happy and proud to state that, no any grivance case is reported in campus which states that, Institute campus is safe for girls students and ladies faculty memebrs.

Agenda 3. Arranging Women's Day Celebration

As per the tradition of the institute, this year also committee members decided to celebrate Women's Day. Points discussed regarding this are as follows:-

- 1. Dress code decided for Faculty as a Saree
- 2. Performances of Girls Students are invited.

Agenda 4. Issue with the permission of the Chair.

Resolution:

1. Ms. Patil highlighted need of restructuring antirragging committe as few studnets got passed out and few faculty members resigned from the job.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Malkapur, Dist. Buldhana

Action Taken Report of Meeting held on 06/03/2018

Sr.No.	Resolution in the Meeting	Action Taken for Implementation	
		& Outcomes	
	NIL		

Malkapur, Dist. Buldhana

Date:-27/08/2019

Notice

The meeting of Anti Ragging Committee is scheduled 28/08/2019, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

- 1. Introduction of committee.
- 2. Discussion regarding Prohibition of Ragging in the campus.
- 3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Malkapur, Dist. Buldhana

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self introduction. Prof. R. W. Dixit given overview about roles

and responsibilities of the committee.

Agenda. 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discusssed regarding various aspects of ragging and its prohibition in campus

or outside the campus. It has been brought to the notice of committee that if any case/ problem

found/reported to member of committee, it should be brought to the notice of undersigned

immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next

meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Prof. Pingale highlighted need of displaying antirragging committe board in the campus.

Through discussion was made and it is resolved to display board of Anti-Ragging

Committee in the institute campus at prominent places.

As there were no issues to discuss, meeting concluded with vote of thanks to all

present.

Malkapur, Dist. Buldhana

Action Taken Report of Meeting held on 28/08/2019

Sr.No.	Resolution in the Meeting	Action Taken for Implementation
		& Outcomes
NIL		

Malkapur, Dist. Buldhana

Date: - 02/03/2020

Notice

The meeting of Anti Ragging Committee is scheduled on 05/03/2020, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

- 1. Confirmation of Minutes of last meeting held on 28/08/2019.
- 2. Discussion regarding Prohibition of Ragging in the campus.
- 3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Malkapur, Dist. Buldhana

Minutes of Meeting

Agenda 1. Confirmation of Minutes of last meeting held on 28/08/2019.

Resolution:

Minutes of last meeting held on 28/08/2019 are read and unanimously approved.

Agenda. 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee was happy and proud to state that, no any ragging case is reported in campus which states that, Institute campus is ragging free. All committee members were happy and given special thanks to Dr. R. W. Dixit for his efforts in this regards.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Dr. Barhate- Member NGO highlighted need of conducting Anti-Ragging Session for the newly admitted students of first year. Through discussion was made and it is resolved to conduct session in session 2020-21 in the month of august at the time slot allocated for value added programs.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Malkapur, Dist. Buldhana

Action Taken Report of Meeting held on 05/03/2020

Sr.No.	Resolution in the Meeting	Action Taken for Implementation	
		& Outcomes	
	NIL		

Malkapur, Dist. Buldhana

Date:-01/12/2020

Notice

The meeting of Anti Ragging Committee is scheduled 03/12/2020, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

- 4. Introduction of committee.
- 5. Discussion regarding Prohibition of Ragging in the campus.
- 6. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Malkapur, Dist. Buldhana

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self introduction. Prof. R. W. Dixit given overview about roles

and responsibilities of the committee.

Agenda. 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discusssed regarding various aspects of ragging and its prohibition in campus

or outside the campus. It has been brought to the notice of committee that if any case/ problem

found/reported to member of committee, it should be brought to the notice of undersigned

immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next

meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Delay in conduction of meeting taken place due to panedemic situation, it was brought to the

notice of all committee members that from 23/11/2020, government has started mission begin

again, so meeting was scheduled in december instead of July as per every year.

2. Online attendance in meeting- It was decided to allow members to participate online if

physical presence is not possible.

As there were no issues to discuss, meeting concluded with vote of thanks to all

present.

Officiating Principal,

J. D. N. C. College of Social Work

Malkapur; Dist. - Buldana,

Malkapur, Dist. Buldhana

Action Taken Report of Meeting held on 03/12/2020

Sr.No.	Resolution in the Meeting	Action Taken for Implementation
		& Outcomes
NIL		