

Loksewa Mandal's

**Dadasaheb Dhanaji Nana Choudhari
Samajkarya Mahavidyalaya**


Malkapur, Dist. - Buldana

College Code - 328 Office - Mukatainagar Road, MALKAPUR - 443101, (M.H.),P.B.No.35, Ph. 07267 - 223212


Outward No./D.D.N.C./SKM/5-2-1/2021

Date 14/12/2021

Criteria 5.2.1:	Average percentage of placement of outgoing students during the last five years.
Findings of DVV	Provide appointment letter or Offer letter of the any 4 students placed for 2016-17, 2017-18, 2018-19 and 2019-20 signed by competent authority.
Response/ Clarification	1) Appointment letter or Offer letter of the any 4 students placed for 2016-17, 2017-18, 2018-19 and 2019-20 signed by competent authority are attached. (Appendix-I)


IQAC Coordinator
NAAC - Coordinator,
D.D.N.C.College of Social Work,
Malkapur,Dist.Buldana.




Principal
Officiating Principal,
D. N. C. College of Social Work
Malkapur; Dist. - Buldana.

Appendix-I

TERMS OF REFERENCE

Name of the Trainer	:	Mohan Suralkar	Ph. 9370409727
Project	:	Mahindra Pride Classroom – Regenerative Agriculture	
Project Location	:	Uttar Pradesh, Delhi & Bihar	
Position	:	Community Trainer	
Bank Name & Bank A/c.No	:	Union Bank of India, A/c No. 505402010919831	
Branch	:	Shegaon	
IFSC Code	:	UBIN0571393	
PAN	:	IHFPS1639B	

The scope of this agreement is valid only for Mahindra Rride Classroom Project and for the period from 1 July 2021 to 31 March 2022.

Remuneration & Reimbursements

- Trainer will be paid a professional fee of Rs.33,333/- per month and will be working for 26 days in a month
- Payment will be made in the first week of the following month. This is subject to the successful completion of the deliverables by the 20th of every month and submission of a proper invoice or any other document
- Tax will be deducted at source as per the provisions of income tax act, 1961, from time to time.
- Any out of pocket expenses incurred during the training period will be reimbursed at actuals on submission of supporting bills and receipts from time to time, and on a case-to-case basis.
- Trainer must submit the soft and hard copy of the data sheet immediately after assigned tasks over, failing which the payment will not be processed.
- The agreed professional fee is payable only upon the satisfactory completion of the assignment.
- If the trainer abandons the project midway, the professional fee will not be paid.

Expectations

- Train students and freelance trainers for North India (UP, Delhi, Bihar) on Naandi's regenerative agriculture philosophy
- Conduct Train the Trainer (TTT) sessions to walk trainers through the prepared course content
- Oversee Teach-backs sessions in-person and virtually for trainers to ensure best content delivery
- Plan and implement effective training curriculum in-sync with pan-India training program schedules
- Collaborate with the Agri-Core team to improve upon existing training process

- Travel in Delhi and UP near Urban Farms 'centre In Allpur / Solan to Interact with local farmers and daily wage workers
- To conduct and implement baseline surveys and need assessment surveys for SAFE training
- Preparing timely field reports and updating the Agri-Core team on the progress of the project
- Filter existing team of trainers and recruit new trainers for North India for the Foundation course
- The point of contact for the program related activities is the Project Head or anyone else nominated by the Project Head
- Trainer will return to Naandi Foundation all course material / manuals / hand-outs, upon completion of the project.
- The content (lesson plans) provided, is to be used solely for the MPC assignment and not anywhere else, nor is it to be shared with anyone else.

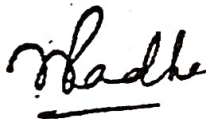
Conduct

- Dress code should be followed according to Naandi (MPC) norms, stated during the interview and group discussion.
- Smoking, chewing 'paan', 'gutka', and/or consuming alcohol during working hours is strictly prohibited.
- Usage of abusive language towards students or among the peer groups is strictly debarred.
- Posting program related photographs on any Social Media platform is not permitted.
- Interaction with stakeholders outside of working hours should be restricted, and as far as possible should be channelled through the Project Head.

Termination:

Either party may terminate this agreement giving a written notice of five (5) working days

Unauthorised use of the MPC brand, content and the data is strictly forbidden. Doing so may entail legal action.



Signature of the Authorized Person
From Naandi Foundation

Signature of the Community Trainer

CONFIDENTIAL - Contractor Contract
TRIOs/2019-20/IIPS-NFHS5/MH/Supervisor/001.....
Project Name: Conducting National Family Health Survey-5 in the State of Maharashtra -East
Client for TRIOs: International Institute for Population Sciences

This Contract is made by and between TRIOs Development Support (P) Ltd (Hereinafter referred to as "TRIOs") and;

Name: Shankar Grovhal
Address: Talkhed Motala Buldana- 443101
(Hereinafter referred as "Contractor"). TRIOs and Contractor, both the parties, agree as follows:

1. Fees and Schedule

Contractor shall provide the services as Supervisor during the period beginning from 31st May 2019 to 10th Oct 2019 (or on completion of tasks as per the ToR). Monthly fees of Rs 16,000/- (Indian Rupees Sixteen Thousand, Only) will be paid for providing services as described in detail in Scope of Work Section. In addition to this, Rs 200/- per working day will be paid as DA. 1% TDS will be deducted on the total payment made to the Contractor. The agreed payment is inclusive of all taxes and the organization shall not be liable to bear any portion of the same under any circumstances and is subject to deduction of tax at source as per existing Income Tax rules for which TDS certificate will be issued at the end of financial year.

2. Statement of Work

Contractor shall report to Coordinator of respective Team. Contractor would primarily work with the team as specified in the ToR. TRIOs has retained contractor to obtain expertise and contractor shall exercise expertise judgment and discretion in providing the services. Contractor shall perform the services with the degree of skill and diligence exercised by other experts who regularly perform the same or similar types of work. Contractor will provide such services and materials consistent with any deadlines set by TRIOs.

3. General Terms and Conditions

- 3.1 Contractor shall not, without the prior written consent of TRIOs, assign any right under this contract or further subcontract services, either partially or in its entirety to any third party which include any organization or individual.
- 3.2 Contractor shall not, liaise or negotiate with the client directly for any other opportunity / assignment etc. other than the usual interaction with them for the purpose of present assignment as specified in the ToR of the Contractor.
- 3.3 Contractor shall not be engaged in any follow-up project, directly resulting from the activities within the scope of this contract, without first offering services to TRIOs at reasonable remuneration and other conditions.
- 3.4 Contractor shall not commit any additional work beyond the scope of this ToR on behalf of TRIOs to counterparts without the due written approval of TRIOs competent authority.
- 3.5 Contractor shall not use any other designation except the, one officially communicated, for performing the services under this contract.
- 3.6 Contractor shall not submit any document/ report/ material related to Client to anyone without prior written approval of TRIOs competent authority.
- 3.7 Contractor is not authorised to use TRIOs or Client's logo without prior written permission from TRIOs competent authority.
- 3.8 Any Data/ Documents belongs to TRIOs and TRIOs's client should not be used by Contractor for any personal use or publications.
- 3.9 Any dispute related to the terms and condition of the contract will be subject to jurisdiction of courts of Delhi.

(A Division of Karda Constructions Ltd.)

Subject: Offer Letter for our DDUGKY project. Date – 8th May 2018

Dear Mr. Kiran Patil,

Further to our discussion, we have pleasure in giving you an offer in our organisation as Mobilizer / ~~Senior~~ – for our DDUGKY project Under GOI Skill India Initiative, Nashik Centre, for our Nashik based DDUGKY Skilling project. Your key performance areas are enumerated in Annexure "A". Your total emoluments are mentioned in Annexure "B". The company benefits, incentive plans and other perks are mentioned in Annexure "C". This offer takes effect from your date of joining which shall be no later than Saturday, 8th May 2018.

Your place of reporting shall be formally communicated to you via your appointment letter if you choose to accept our offer. You shall be stationed out of our Nashik, Dwarka centre and shall be required to travel for various project related duties.

Your compensation package would be as in Annexure B. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

As per organization policy, the probation period applicable to you shall be six (6) months. You would be posted at the above address. However as and when required, your service will be transferable to any of the offices in India or abroad.

During probation, the period of notice required for resignation is 15 days on either side. Post becoming a confirmed employee you shall provide us with One month's notice period for prior to resigning.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

This offer is valid till 6th November 2017, if you do not confirm the acceptance, the company has the right to withdraw the offer.

We welcome you to our organisation and look forward to your contribution to the growth of the organization and yourself.



Add: DDU-GKY Centre, Jande Park, B/h HDFC Bank, Takli Road, Dwarka Nashik 422011.
Email: skilling.karda@gmail.com



(A Division of Karda Constructions Ltd.)

<u>TOTAL SALARY / IN HAND</u>	<u>19670 / 17500</u>	<u>2,10,000</u>
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- In case you are eligible for HRA or company provided accommodation, the rental agreement shall be in the name of the company and rent paid directly to the landlord each month.
- Electricity charges, shifting charges, internet/cable charges are to be borne by the employee.
- Maintenance charges if any need to be paid by the employee.
- The employee needs to ensure that he lives in harmony with other residents of the building and follows the rules of the society where he has been provided with an accommodation.
- Any damage to company provided accommodation or changes shall be deducted from the employee.
- General upkeep & cleanliness of the property will be responsibility of the concerned employee.
- Any communication to the landlord shall be from authorised representative of the company only and no direct communication to the land lord will be entertained.
- We expect you to respect and maintain company provided Uniform at all times.
- No external guests, acquaintances subletting of company provided accommodation is allowed and a list of immediate family members who shall reside must be submitted to the company.
- The company follows a strict time schedule and late comings are discouraged



Add: DDU-GKY Centre, Jande Park, B/h HDFC Bank, Takli Road, Dwarka Nashik 422011.
Email: skilling.karda@gmail.com

ANNEXURE "B"CTCMs Kiran Patil – Grade C3

<u>CTC BREAK UP</u>	<u>PER MONTH</u>	<u>PER ANNUM</u>
Fixed Pay	13750	1,65,000
House Rent Allowance	2000	24000
Uniform Allowance	250	3,000
Telephone Allowance	350	4,200
Fuel & Maintenance / Travel	1,000	12,000
Performance Bonus as per appraisal	-	-
Conveyance	-	-
Medical Reimbursements	-	-
LTA, Annually as per appraisal	-	1,250
Child Education Allowance	-	-
Food Coupon – Break Fast & Lunch	1,820	21,840
Confirmation Bonus Payable after Probation – 6 Months	-	1,000
Dearness Allowance	500	6000
Qualification Allowance	-	-



01/07/2019

To Vaibhav Shivaji Mali

Dear Vaibhav,

With reference to your application and subsequent interviews you have had with us, we are pleased to appoint you as **Prabhat Coordinator** in our organization subject to the following terms & conditions. This letter of appointment supersedes all other communications made to you prior to the date of issue of this appointment letter.

1. Commencement Date

Your employment with the organisation commences on **01/07/2019**.

2. Place and Description of Work

- a) Your place of work will be Pune City. However, you may be required to work in other offices of the organisation, if so directed based on the exigencies of work.
- b) The organization reserves the right to re-designate or revise your Position or work description at any time by a written notice to you.
- c) You will accept and abide by all lawful and reasonable instructions issued by any of your managers/ supervisor. This may from time to time be revised by a written notice to you.
- d) You would also provide your services for the organisation, its subsidiaries, associates or affiliates, if, as and when required.
- e) The Organisation may at any time transfer, second, depute or assign your services to any establishment or operation of the Organisation or any subsidiary, associate or affiliate of the Organisation.
- f) You acknowledge that the organisation may be required to make changes or modifications to the terms and conditions of employment due to changes in working conditions/ environment and will be effected by a general notice to all employees. Significant changes may be made by giving no more than 15 (Fifteen) days written notice.

3. Remuneration

- a) At the commencement of your employment, your remuneration will be as set out in the attached Annexure I.
- b) Monthly or periodic components of your remuneration will be paid to you in accordance with the normal payment schedule for the time being applicable to the Organisation. Such payment shall be subject to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time.
- c) Your remuneration includes any amounts or components that law or regulation requires the Organisation to pay you as an employee (Statutory Payments). If the law revises the rates of any Statutory Payments or imposes an additional tax burden on the Organisation on the payment of any component of your Salary, the Organisation may revise the individual components of your remuneration such that the total amount of cost incurred by the Organisation on account of your remuneration continues to remain the same after revising the individual components.

ANNEXURE I

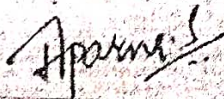
Name: Vaibhav Shivaji Mali
Title: Prabhag Coordinator
Employee Code: SW314
Department: Operations
Reporting Supervisor: Ward Coordinator

Particulars	Monthly	Annual
Earnings		
Basic	5800	69600
DA	4200	50400
HRA	500	6000
Conveyance	1600	19200
Medical Allowance	1250	15000
Performance	2401	28812
Total Earnings (A)	15751	189012
PF Employer	1315	15780
ESIC Employer	748	8978.07
Bonus (once in year)	583	7000
CTC	18398	220770
Deductions		
PF Employee	1200	14400
ESIC Employee	276	3308
Professional Tax	200	2400
Total Deductions (B)	1676	20108
Net in hand per month (A-B)		14075

*The remuneration stated above is subject to the terms and conditions of your contract of employment of which this is a part.

**The earning components may be adjusted by mutual confirmation, without reducing the employer's contributions applicable. PF, ESIC, Bonus, PT and other deductions are subject to statutory amendments, provided that CTC will not be changed except if required by statute or at Employer's discretion.

For SWaCH Pune Seva Sahakari Sanstha Maryadit



Director

Acknowledged and Agreed

Date:

Date:16/10/2019

To,
Mr. Sagar Barsu Gavhale
EmployeeCode : 1398528

Subject: Salary Revision

With reference to your fixed term contract of employment dated **06/07/2019**, we are pleased to inform you that your salary has been revised to INR **14,696.00** from **12,432.00**. All other terms and conditions of your employment remain same.

Effective from **06/07/2019**. Your salary structure and components would stand revised as per Annexure I

For any queries related to this change, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:


1. Log in to <https://rd.randstad.in/webapp>
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary.

Wishing you the very best!

Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Annexure I: Salary Breakup

Please note: Your salary details are strictly confidential.

Component (All figures in Indian Rupees)	Previous		Current	
	Monthly	Annual	Monthly	Annual
Basic	9,504.00	114,048.00	11,246.00	134,952.00
House Rent Allowance	475.00	5,700.00	562.00	6,744.00
Statutory Bonus	791.00	9,492.00	936.00	11,232.00
Gross Salary	10,770.00	129,240.00	12,744.00	152,928.00
Employer's Contribution to ESI	351.00	4,212.00	415.00	4,980.00
Employer's Contribution to EPF	1,140.00	13,680.00	1,350.00	16,200.00
Insurance	75.00	900.00	75.00	900.00
EDLI	48.00	576.00	56.00	672.00
PFADMIN	48.00	576.00	56.00	672.00
CTC (Cost to the company)	12,432.00	149,184.00	14,696.00	176,352.00
Employee's Contribution to EPF	1,140.00	13,680.00	1,350.00	16,200.00
Employee's Contribution to ESI	81.00	972.00	96.00	1,152.00
Net-Take Home	9,549.00	114,588.00	11,298.00	135,576.00

SalaryRevision

* Income tax ,Professional Tax and LWF as applicable will be deducted.

*All the taxes as applicable by law, will be deducted.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

CONFIDENTIAL- Contractor Contract
 TRIOs/2019-20/IPS-NFHS5/MH/Interviewer/001
 Project Name: Conducting National Family Health Survey-5 in the State of Maharashtra - East
 Client for TRIOs: International Institute for Population Sciences

This Contract is made by and between TRIOs Development Support (P) Ltd (Hereinafter referred to as "TRIOs") and;

Name: Pallavi Dange
 Address: Tanaji Shigaoon - Buldana
 (Hereinafter referred as "Contractor").

TRIOs and Contractor, both the parties, agree as follows:

1. Fees and Schedule

Contractor shall provide the services as Interviewer during the period beginning from 8th July 2019 to 15th Oct 2019 (or on completion of tasks as per the ToR). Monthly fees of Rs 15,000/- (Indian Rupees Fifteen Thousand, Only) will be paid for providing services as described in detail in Scope of Work Section. In addition to this, Rs 200/- per working day will be paid as DA. 1% TDS will be deducted on the total payment made to the Contractor. The agreed payment is inclusive of all taxes and the organization shall not be liable to bear any portion of the same under any circumstances and is subject to deduction of tax at source as per existing Income Tax rules for which TDS certificate will be issued at the end of financial year.

2. Statement of Work

Contractor shall report to Coordinator of respective Team. Contractor would primarily work with the team as specified in the ToR. TRIOs has retained contractor to obtain expertise and contractor shall exercise expertise judgment and discretion in providing the services. Contractor shall perform the services with the degree of skill and diligence exercised by other experts who regularly perform the same or similar types of work. Contractor will provide such services and materials consistent with any deadlines set by TRIOs.

3. General Terms and Conditions

- 3.1 Contractor shall not, without the prior written consent of TRIOs, assign any right under this contract or further subcontract services, either partially or in its entirety to any third party which include any organization or individual.
- 3.2 Contractor shall not, liaise or negotiate with the client directly for any other opportunity / assignment etc. other than the usual interaction with them for the purpose of present assignment as specified in the ToR of the Contractor.
- 3.3 Contractor shall not be engaged in any follow-up project, directly resulting from the activities within the scope of this contract, without first offering services to TRIOs at reasonable remuneration and other conditions.
- 3.4 Contractor shall not commit any additional work beyond the scope of this ToR on behalf of TRIOs to counterparts without the due written approval of TRIOs competent authority.
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- 3.7 Contractor is not authorised to use TRIOs or Client's logo without prior written permission from TRIOs competent authority.
- 3.8 Any Data/ Documents belongs to TRIOs and TRIOs's client should not be used by Contractor for any personal use or publications.
- 3.9 Any dispute related to the terms and condition of the contract will be subject to jurisdiction of courts of Delhi.

TRIOs Development Support (P) Ltd

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Page 1 of 2

Plot No 72, First Floor, Sai Enclave, Behind EPFO Complex, Sector-23, Dwarka, New Delhi-110077 (INDIA)

Landline: +91-11-28050053 - Email: trios@triosdev.org - Website: www.triosdev.org

Regd Office: T-28, Manish Global Mall, Opp. Mount Carmel School, Sector- 22, Dwarka, New Delhi 110075, INDIA

CIN-U85100DL2010PTC199658

An ISO 9001:2015 Certified Organisation

Registered with Ministry of Micro, Small and Medium Enterprises (MSME), Govt of India

CONFIDENTIAL- Contractor Contract
 TRIOs/2019-20/IIPS-NFHS5/MH/Interviewer/001...
 Project Name: Conducting National Family Health Survey-5 in the State of Maharashtra -East
 Client for TRIOs: International Institute for Population Sciences

This Contract is made by and between TRIOs Development Support (P) Ltd (Hereinafter referred to as "TRIOs") and:

Name: Monisha Lakase

Address: Saw Godge Nagan Buldana- 443001

(Hereinafter referred as "Contractor"). TRIOs and Contractor, both the parties, agree as follows:

1. Fees and Schedule

Contractor shall provide the services as Interviewer during the period beginning from 8th July 2019 to 15th Oct 2019 (or on completion of tasks as per the ToR). Monthly fees of Rs 15,000/- (Indian Rupees Fifteen Thousand, Only) will be paid for providing services as described in detail in Scope of Work Section. In addition to this Rs 200/- per working day will be paid as DA. 1% TDS will be deducted on the total payment made to the Contractor. The agreed payment is inclusive of all taxes and the organization shall not be liable to bear any portion of the same under any circumstances and is subject to deduction of tax at source as per existing Income Tax rules for which TDS certificate will be issued at the end of financial year.

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TRIOs Development Support (P) Ltd

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Landline: +91-11-28050053 - Email: trios@triosdev.org - Website: www.triosdev.org

Regd. Office: T-28, Manish Global Mall, Opp. Mount Carmel School, Sector- 22, Dwarka, New Delhi 110075, INDIA

CIN-U85100DL2010PTC189658

An ISO 9001:2015 Certified Organisation

Registered with Ministry of Micro, Small and Medium Enterprises (MSME), Govt of India

16-17 (5)
BAIF INSTITUTE FOR SUSTAINABLE LIVELIHOODS AND DEVELOPMENT (BISLD)
Maharashtra Branch Office: BAIF-MITTRA Bhavan, Opp. Nivas Homes, Behind Bodhle Nagar, Nashik-Pune Highway,
Nashik-422011, Maharashtra, India Ph:+91 0253-2416057/2416058 Fax:+91 0253-2416056
Email: bisld.west@baif.org.in, Website: www.baif.org.in/bisld.asp

CIN: U73200PN2012NPL142984

BISLD/NSK/HRD/4316 /19

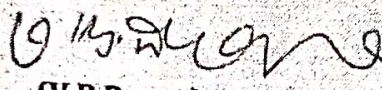
Date: 22/10/2019.

OFFICE ORDER

Mr Sanise Akash Janardhan, District Programme Officer, is hereby posted to A/P-
Khodala, Tal-Mokhada, Dist-Palghar under Siemens Project with immediate effect.

He will report to Mr Anurup Nimbalkar, District Programme Officer, Khodala.

A joining report duly endorsed by HOD should be forwarded to this office for our
record immediately.


(V B Dyasa)
Chief Programme Executive.
BISLD, Nashik

To,
Mr Sanise Akash Janardhan,
District Programme Officer.

CC: - Mr S M Wagle, ACPE, Nashik.
Dr V C Datrange, Documentation Officer, Nashik.
Mr Anurup Nimbalkar, District Programme Officer, Khodala.
HR Dept, Nashik
Accounts Dept. Nashik.



14 October, 2021

Dear,
Vaibhav Dilip Kolhe

We are pleased to offer you a job as a **Facilitator & Counsellor, Sustainable Livelihood** at Lighthouse Communities Foundation. We think that your experience and skills will be a valuable asset to our organization.

Location: Mumbai, Dombivli East (Business Park, A115, MIDC Phase 1)
Annual gross salary: 3.6 lakh

If you are to accept this offer, you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of 3.6 lakh paid in 30,000/- installments by check or direct deposit.
- Up to 10% of your annual gross salary will be given to you as a performance bonus.

Standard benefits including:

- 29 days of annual paid time off.
- 12 days of sick leave in a year.
- Medical and dental insurance.
- Flexible working hours with 2th - 4th Saturday & Sunday off.

To accept this offer, sign and date this letter as indicated below and email it back to us by 17 Oct.
Your expected hire date will be the 25 October 2021.

We look forward to a meaningful and mutually satisfying professional relationship.

Yours Faithfully,
For, LIGHTHOUSE COMMUNITIES FOUNDATION

Shreya Verma
Assistant Manager - Recruitment & External Relations

LIGHTHOUSE COMMUNITIES
FOUNDATION
(formerly Pune City Connect Development
Foundation)

The Lighthouse Complex, Spicer College
Road, Aundh, Pune - 411007,
Maharashtra.

+91 84848 15943
contact@lighthousecommunities.
org
www.lighthousecommunities.org



1617

12

8th October 2021

Mr. Shubham Sudhakar Shirsole
Buldhana, Maharashtra - 444202

Dear Shubham,

Congratulations! Reference to your application and interview with us, we are pleased to share that you have been selected to work for Extension for Community Healthcare Outcomes (ECHO India).

Your offer details are as follows:

Employment Type	Consultant (Project Coordinator)
Department	Projects
Monthly Fee *	INR 28,000/-
Date of Joining	11 th October 2021
Tenure of the Contract	11 th October 2021 – 31 st March 2022
Location	Mumbai

* TDS is applicable as per the Income Tax Act.

* The consultant shall be responsible for all applicable taxes and/or statutory levies arising out of this agreement.

On the day of your joining, kindly report to HR team for on-boarding and orientation.

Soft copy of the following documents (self-attested photocopy) need to be submitted as a part of the on-boarding formalities:

- Highest qualification certificate and marksheet
- Graduation certificate and marksheet
- PAN card
- Aadhaar card
- Driving license
- Permanent and current address proof
- Relieving letter and salary proof of the previous organization
- Cancelled Cheque
- 2 passport size photographs

1

Extension for Community Healthcare Outcomes



+91 11 41068396



www.echoindia.in
info@echoindia.in



Building No. 76, 2nd Floor,
Okhla Industrial Estate, Phase III
New Delhi 110020



The consultancy contract letter will be issued to you on your completion of all on-boarding formalities.

Kindly sign and return a copy of this letter to indicate your understanding and acceptance of this offer. This offer stands withdrawn if we do not receive an acceptance from your end within 2 days.

This offer will be revoked in the following situations:

- If we receive any negative and / or inappropriate feedback on your performance or conduct in your reference check with current or previous employers.
- If we discover that there has been willful non-disclosure or wrong disclosure of any information or data provided during the interview or subsequent discussions and negotiations.

We look forward to your joining and wish you success in your endeavors.

Sincerely,

For ECHO India,

Pooja Virmani
Head – Human Resource

Acceptance:

I hereby confirm my understanding and acceptance on the offer and agree to join on the date mentioned in the letter.

Signature

Name: Shubham sudhakar Shirsole Date: 09/10/2021

JHI/HR/

To,
MR.VIJAY D GAWANDE
A/P-POPHALI,TAL-MOTALA
DIST- BULDHANA
MAHARASTRA
443 102

Date - 15-Feb-21

Sub: Engagement as MANAGEMENT TRAINEE

Dear MR.VIJAY D GAWANDE,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an opportunity of training at our plant at URSE works on the following terms and conditions.

1. Training Period

You will be on a training period for 1 year from the date of joining.

2. Stipend

You will be paid stipend of Rs. 17000 /- p.m. (Rs. SEVENTEEN THOUSAND ONLY) during the training period.

3. Termination

During the training period of 1 year, the Company reserves its right to terminate your training at any time without notice in case your progress is not satisfactory. In case Company observes any irregularity in attendance or your non participation in training process, Company shall be entitled to terminate the training without any notice.

4. General

- i) You will abide by the Rules & Regulations applicable to you which are in force for the time being, or may be framed from time to time.
- ii) You will not divulge to any unauthorized person/s any of this Company's trade secrets or affairs explained to you or observed by you during your association as Trainee.
- iii) Before joining our organization, you will be required to undergo a medical examination with the Company's Doctor for medical fitness.

Contd...2

JAYA HIND INDUSTRIES LTD.

CIN : U74999PN1947PLC005480

- Registered Office : Mumbai-Pune Road, Akurdi, Pune - 411 035. Phone : (+91) 20 27473981
- Urse Works : Tal. : Maval, Dist. : Pune - 410 506. Phone : (+91) 2114 287327
- Pithampur Works : Plot No. 4, Sector 1, PO Pithampur, Dist. : DHAR - 454 775 Phone : (+91) 7292 305051
- Chennai Works : Village : Kottaiyur, Dist. : Thiruvallur - 631 402, Tamil Nadu

Visit us at : www.jayahind.com ● TS-16949, ISO 14001 & OHSAS 18001

5. Other

The Company is not under obligation to offer you an opportunity to work on regular employment on completion of training. Neither you are under obligation to accept any such offer, in case offered.

However, a satisfactory completion of training will enable you to have increased opportunities on employment market.

You are requested to communicate your acceptance of above terms and conditions and report immediately to our URSE PUNE works for joining. You are also requested to bring at the time of joining, 5 photographs and copies of certificates in support of your educational qualifications, date of birth, etc.

Thanking you,

Yours faithfully,

For JAYA HIND INDUSTRIES LTD.



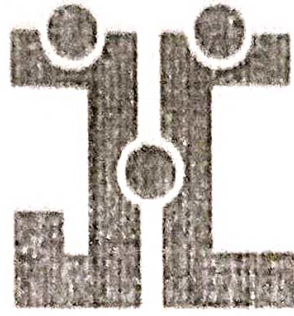
M. S. BHOGAL
EXECUTIVE DIRECTOR

JAYA HIND INDUSTRIES LTD.

CIN : U74999PN1947PLC005480

- Registered Office : Mumbai-Pune Road, Akurdi, Pune - 411 035. Phone : (+91) 20 27473981
- Urse Works : Tal. : Maval, Dist. : Pune - 410 506. Phone : (+91) 2114 287327
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- Chennai Works : Village : Kottaiyur, Dist. : Thiruvallur - 631 402, Tamil Nadu

75 4848 180 41004 • CHSAS 18104



JAYA HIND INDUSTRIES PRIVATE LIMITED



Name	: Vijay D Gawande
Designation	: Management Trainee
Emp. No	: 402971
Department	: Human Resources
C.C. No	: 8863
Joining Date	: 15-02-2022



02-04-2021

Dear SAGAR RAGHUNATH THAKARE.

Congratulations on making it to The Gandhi Fellowship Program.

We are pleased to confirm your selection to the Gandhi Fellowship Program, Batch of 2021-23. Through a subsequent letter you will be notified of your location of placement which could be in any part of the country.

The Gandhi Fellowship is a flagship Program of our Foundation. It is a comprehensive Learning Program engaged in transforming the education ecosystem in government institutions of multiple states in India and is amongst the most aspired fellowship programs in the country, keeping in view its dynamic educational curriculum and learning opportunity that it provides.

Our Gandhi Fellows, while implementing the education initiative, undergo a personal transformation of improved self-awareness and develop strong leadership skills. The Program imparts strong values and wholistic life skills during the Fellowship Program.

We welcome you to the Batch of 2021-23 of the Fellowship Program. We wish you all the success on your journey of self-discovery and self-development, while striving towards the mission of transforming the education system in the country by improving student learning outcome scores and outcomes in the Community, the District or the State, you will be engaged in.

In case you are desirous of undertaking this educational journey with us, please sign on the duplicate copy of this letter and return to the undersigned within 7 days of receipt.

Please be advised that, should you fail to return the signed copy of this letter within the above stated time, we shall assume that you are not interested in our Fellowship Program. Consequently, this offer shall stand automatically withdrawn, without any further reference to you.

On your accepting this offer, you will be issued a Fellowship letter setting out the terms and conditions of our arrangement, at the time of your joining.

Yours sincerely,

Debanjan Roy

I wish to confirm my acceptance of the offer to join The Gandhi Fellowship Program batch 2021-23 as made by your letter of Intent dated 02-04-2021. I am aware and accept that I can be placed in any part of the country. I confirm that I have the support of my parents / guardians in my decision to join the Fellowship Program.

Name: Sagar Raghunath ThakareSIGNATURE [Signature]DATE 08/04/2021



PIRAMAL FOUNDATION- FELLOWS
STATEMENT FOR THE MONTH OF SEPTEMBER 2021

FELLOW ID	:33000670	PAN NO	:BVYPT9204R
NAME	:SAGAR RAGHUNATH THAKARE	BANK NAME	:STATE BANK OF INDIA
JOINING DATE	:01/06/2021	BANK A/C NO	:33316648337
BAND	:0	IFSC CODE	:SBIN0011147
DEPARTMENT	:DTP GADCHIROLI	ESI NO	:
LOCATION	:GADCHIROLI	AADHAAR	:
PF NO	:	BIRTH DATE	:24/01/1996
PF UAN	:	WBS	:4D.EG NR.MH.GAD.GAD.0
DESIGNATION	:GANDHI FELLOW-BATCH 14	GRADE	:0
PRAN_NO			

STIPEND	MASTER	CURRENT MONTH	ARREAR	TOTAL	DEDUCTIONS	TOTAL
STIPEND	18800.00	12944.00	5856.00	18800.00	DEPOSIT	7000.00
GROSS STIPEND		12944.00	5856.00	18800.00	TOTAL DEDUCTIONS	7000.00
NET PAY	11800.00					

(RUPEES ELEVEN THOUSAND EIGHT HUNDRED ONLY)

CALENDAR DAYS	LOSS OF PAY	LOP REVERSAL	ARREAR DAYS	DAYS PAYABLE
30.00	0.00	0.00	0.00	30.00

This is a computer generated slip and does not require signature.



(UNIT - III)

Plot No. PAF A-4 Chakan Industrial Area Phase-IV Talawade Chakan Road, Village Nighoje, Tal-Ehert, Pune-410561
Tel: +91 20 6621 7600/601 Telex: +91 020 6631 3602 | Email: salesmktp@ultraengineers.com

Date: 06.07.2021

To
Mr. Akash Prakash Satac
A/P - Pimpalgaon Tal Khairgaon
Dist- Solapur - 444306

Dear Akash

With reference to your application for employment and the subsequent interview you had with us, you are hereby informed that you are appointed as "Jr. Officer - HR & Admin" in our organization on probation with effect from 03.07.2021 on the following terms and conditions

1. You will be on probation for a period of six months from the date of your joining i.e. from 03.07.2021 to 02.01.2022. Upon completion of your probation period, you will be confirmed in writing. During probation period, your services are liable to be terminated without any notice and without assigning any reason thereof.
2. Upon confirmation, your employment is subject to termination on either side by giving the other a notice of not less than 30 days in writing. The Company may, however, pay you salary in lieu of such notice. For the purpose of notice pay, the monthly gross salary means and includes Basic Salary, HRA, Conveyance Allowance, Medical Allowance, and Other Allowance. However, in case of breach of the disciplinary rules of the company or misconduct or refusal or wilful neglect to perform to the satisfaction of the company or loss of confidence, your services are terminable with immediate effect. In such an event, it would not be obligatory for the company to give you any such notice or compensation whatsoever.
3. You will be in grade of "M3" and your compensation shall be as per the Annexure-A hereto. The company reserves the right to bifurcate the amount of compensation under various heads at any time in future at its sole discretion.
4. You will be covered under The Employees Provident Fund and Miscellaneous Provisions Act, 1952 as amended from time to time.
5. The above remuneration would be subject to deduction of Tax at source as per the rules of The Income Tax Act, in force from time to time and other statutory deductions.
6. You will be posted initially at ULTRA ENGINEERS UNIT-III. You are liable to be transferred to any other branch, unit, shift, post or place or to sister concern company whether in existence or which may come into existence hereafter. In case you are transferred, you will be given reasonable time for reporting besides travelling expenses. It will be your responsibility to make arrangement for your residential accommodation/other arrangements, if any. Also, the management can shift the place/places of working anywhere in India or abroad and in such event, you will have to comply with all necessary rules and regulations for working at the new place of work.
7. During your employment you will be subject to the Standing Orders and/or Service regulations applicable from time to time in the establishment, where you are required to work. Your other service conditions will be the same as for other employees in your category in the organization.



(UNIT - III)

Plot No. E2/A-4, Chakan Industrial Area Phase IV Talawade Chakan Road, Village Nighoje, Tal. Ehed, Dist. 410001
Tel. : +91 20 6631 3000, 601. Telex: +91 020 6631 3002 | Email : sales@ultraengineers.com

8. During the continuance of your employment and thereafter, you shall keep all secrets and will not divulge to any person, firm or Company whatsoever (other than the Directors of the Company or their authorised representatives), secrets or confidential information of any description acquired by you while in our service concerning the business processes of manufacture, business practices or affairs of the company or any of its associates or branches, their customers and suppliers. The information contained in all documents and papers and other matters relating to the company will not be divulged by you to any person other than those of the management
9. Upon the severing of your employment, you will return to the company all tools, papers / documents and any other articles and / or copies thereof being to the company which may at that time be in your possession
10. You will not during the continuance of your employment undertake or carry on either alone or in partnership or directly or indirectly employed or concerned with as principal, agent, clerk, assistant, servant or otherwise in any other business, trade or profession whatsoever. You will devote your whole time and attention to your duties with us.
11. You will not join any other company or establishment or factory or undertaking which deals or manufactures any of the products or similar products manufactured, produced or deal with our company at least for a period of one year from the date of severing the connections with our company
12. Absence for a continued period of 8 days (including absence when leave though applied for but not granted and when over stayed for a period of 8 days) would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation
13. The Management shall have the right if require you to subject yourself at any time during your employment with the company to medical examination. If you are not found medically fit, you may be terminated at any time by giving you notice or salary in lieu thereof.
14. Where the employee is trained in India or outside India, by company, bearing the expenses for the same, that time Employee should execute the service bond with the company. Selection of candidate/s for training, period of training, cost of training, bond period, contents etc will be sole discrimination of the company. By signing this appointment letter you are accepting the term of signing Bond before training
15. You will automatically retire without any notice at the age of 58 years.

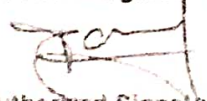
In case the terms and conditions mentioned hereinabove are acceptable to you in its totality, please sign the duplicate copy of this letter in token of your having understood the aforesaid terms and having accepted the same and return the same to the Management.

We take this opportunity to welcome you to the "ULTRA FAMILY" and hope that your association with us will prove to be of mutual benefit.

Thanking you,

Yours faithfully,

For Ultra Engineers,


Authorized Signatory.

Encl.: Annexure - "A".

(UNIT - III)

Plot No. 147 A 5, Chakan Industrial Area Phase IV, Tolawade Charan Road, Village Nigohi, Tal. (D)ed. Pune - 411001
Tel. : (91) 20 00 31 3099-001, Tel-fax : (91) 020 66 11 3092 Email : sales@ultraengineers.com


Salary " ANNEXURE :- A "

Name : Akash Prakash Satao
Employee ID : 3255
With Effect From : 03.07.2021
Design : Jr. Officer - HR & Admin

Particulars		Gross Salary Per month(in Rs.)	Gross Salary Per Annuam (in Rs.)
Direct Components	Basic + D A	: 12,040.00	1,44,480.00
	H.R.A	: 2,580.00	30,960.00
	Convoynace Allow	: 1,720.00	20,640.00
	Educational Allow	: 0.00	0.00
	Entertainment Allow	: 0.00	0.00
	Medical Allowance	: 0.00	0.00
	Washing Allow	: 860.00	10,320.00
	Efficiency	: 0.00	0.00
	Sub Total A	: 17,200.00	2,06,400.00
	Performance Allowance	: 3,440.00	41,280.00
Sub Total B	: 20,640.00	2,47,680.00	
Indirect Components	P.F	: 1,445.00	17,340.00
	Bonus + Ex gratia	: 1,806.00	21,672.00
	Gratuity	: 578.00	6,936.00
	ESIC / Insurance	: 531.00	6,372.00
	Sub Total C	: 4,360.00	52,320.00
Cost To Company B+C		: 25,000.00	3,00,000.00

Note :-

1. Performance allowance (20%) shall be payable as per defined KPI.
2. Gratuity shall be applicable as per the law.
3. Medical amount shown in indirect would vary as per premium of insurance company if the amount of premium is greater or less the same shall be adjusted accordingly from the payable salary. If applicable

For Ultra Engineers

Authorized Signatory

Received & Accepted

Employee Signature

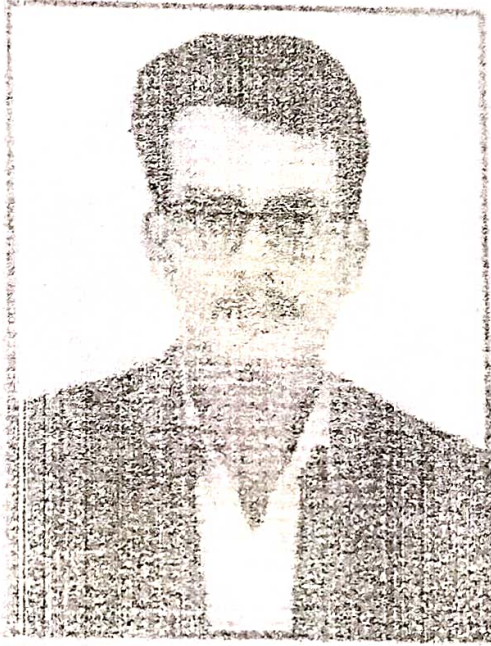


ULTRA

ENGINEERS

Engineering & Energy Solutions

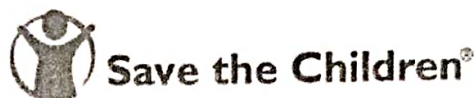
UNIVERSITY



Mr. AKASH P. SATHE

Emp. Code : 3255
Department : R.OFFICER-HR & ADMIN
DOJ : 03/02/2021
DOB : 15/07/1997
Emp. group : A-7E

Authorized Signatory



July 31, 2021

To,
Mr. Vishal Datye
At. Post. Wadshingi Tq. Jalgaon
Jamod 443402 Dist. Buldhana
(Maharashtra).

Sub: Letter of offer for the post of Consultant – Nutrition Counselor

Dear Vishal

Congratulations!

This is to confirm that Save the Children, Bal Raksha Bharat would like to offer you the post of **Consultant – Nutrition Counselor** to be based at **Pune , Maharashtra Project Office.**

Your monthly fee is **Rs. 16000 (Rupees Sixteen Thousand Only)** and Rs. 1500 fixed for travel & Communication. Tax deduction will apply to the fees of the consultant in accordance with the prevailing income tax legislations / policy of the government of India. Please note that this contract will be valid for the period **4-Aug-21 to 3-Aug-22.**

Please note that this contract is valid subject to satisfactory background verification. If the results of the background verification are unsatisfactory, you may be relieved from current role and services without any further notice.

This extension of this contract is subject to further funding for the project, organizational requirements and your performance.

It would be good if you could confirm your acceptance in writing and let us know your tentative date of joining. The consultancy agreement will be issued to you subsequent to your joining.

Yours sincerely

Sangeeta Narula
Director – Human Resource and Procurement

Name:

Signature:

Date:

Save The Children, India
1st & 2nd Floor, Plot No 91, Sector- 44,
Gurgaon – 122003
Website : www.savethechildren.in

Telephone: 91-124-4752000
Fax : 91-124-4752199



BAP INSTITUTE FOR SUSTAINABLE LIVELIHOODS AND DEVELOPMENT (BILD)

Maharashtra Branch Head Office: BAP Institute, Ganga, Newas, Hingoli District, Maharashtra
National Highway, Hingoli - 422011, Maharashtra, India. Ph: 021 251 241605/758
E-Mail: bap@bild.org.in, info@bild.org.in, website: www.bild.org.in
CIN: U72900MH2012NPL147901



Ref: HRD/BILSD/MAIL/FRN/2021-22/2673/2021

Date: 23/08/2021

To,
Mr. White Dhanraj Savita Vijay
Mifad Nagar, Ward No. 05, Nandura
Tal Nandura Dist. Bidhara 443404.

Offer as a Trainee

With reference to your application and the subsequent interview held on 13/08/2021, we are pleased to offer you an opportunity for Training in our Organization on the following terms and conditions.

1. You will be paid a consolidated stipend of Rs.15000/- (Rupees Fifteen Thousand only) per month. For the purpose of provident fund contribution your basic will be considered as Rs.6340/- (Rupees Six Thousand Three Hundred Forty only) per month. As a Trainee, you will not be entitled to any other benefit / privileges available to other regular employees.
2. The Management also reserves the right to restructure or make changes in the stipend during the period of your training, as per the Organisational policy, and the same will be applicable and informed to you.
3. You will be under training for a period of Six months from the date of your joining, during which if your performance is not found satisfactory the training period shall be liable to be extended or even dispensed with purely at the discretion of the Management.
4. It shall not be obligatory on the part of the Organization to offer any employment to you on completion of the training period, nor shall it be obligatory on your part to accept any employment under us.
5. During the period, you are undergoing training in the Organization, you shall be a Trainee only and not an employee and as such, the provisions of any law with that respect shall not apply.
6. You will be liable to be posted / transferred to any Dept./Unit / Division / Branch / Associated Establishment of the Organization whether existing or that may be set up in future at any time and at any place in India. On such posting / transfer, you will be governed by the terms and conditions applicable to your category engaged in that Dept. / Unit / Division / Branch / Associated Establishment.
7. You shall learn your subject with conscientiously and diligently and attend in practical and instructional classes regularly.
8. You shall have a valid two-wheeler driving license at the time of joining duty and should also wear a helmet while driving a two-wheeler.
9. You will be required to maintain a diary of the jobs / work done during the week duly authenticated by your supervisor once a week. You shall maintain a record of your work during the period of your training, in a manner prescribed by the Organization.
10. (a) You shall attend office according to the defined hours of work of Unit / department in the Organization to which you are attached to for training and strictly follow the "Training Programme" formulated for the training of Trainees.

17-18

स्नेहालय | Snehalaya

कार्यालय - सर्वे 239, एफ ब्लॉक, एम.आय.डी.सी., निम्बलक,
ता.जि. अहमदनगर - 414 111 (महाराष्ट्र)
दूरध्वनी क्र. 0241 2778353 मो. नं. 91-9011020176 77, 78, 80

Office : Survey No. 239, F-Block, M.I.D.C., Nimblak,
Tal & Dist - Ahmednagar - 414 111 (M.S.) India.

• E-mail : info@snehalaya.org • Website : www.snehalaya.org

Estd. : 1989



Snehalaya
। स सा मा ज्यै ।

An ISO 9001-2008 Certified

Sneh/HR/046/2021-22

31st Aug 2021

Offer Letter

To,

Ms. Ankita Ramkrushna Ambadkar

At/Post - Chaubhara Chouk Patil Pura Jalgaon, Tal - Jalgaon, Dist - Buldhana 443402

Mob:- 7448165802

E-Mail: ankitaambadkar13224@gmail.com

Dear Ankita,

We are pleased to inform you that you have been selected for a post of "Public Relation Officer" at, PR Dept with Snehalaya Social Organization. As per your interview taken as on dated 21st Aug 2021.

Details of the terms and conditions of offer are as under:

1. Your employment would be subject to the Terms & Conditions, mentioned in your Role Description, which will be issued to you on your joining.
2. The appointment is on Full Time * Employment - Residential
3. Hours: 09:30 - 18:00
4. Your probation period will be Six Months from date of joining.
5. Employee benefits will be applicable after the probation period completion.
6. Appointment letter will be issue after the successfully completion of probation period.

Your compensation detail will be as mentioned below:

Components	Amount
Remuneration	8000.00
Travelling Allowance	As per policy
Mobile Allowance	As per policy
Sub - Total	8000.00
ECCS	00.00
EPF	576.00
PT	NA
ESI / Medical	As it is continue
Sub- Total	7424.00

For Snehalaya's

Anil Gawade
Sr. Asst. Director

Acceptance

I hereby accept the offer of appointment. I will be joining on 1st Sept 2021. If Applicable, copy of my resignation letter that is acknowledged by my present employer is submitted herewith.

Date : 1st Sept 2021

(Sign. Of Candidate)

(Submit one original documents photocopy of Bio-data, Educational Proof, Experience Proof, Medical Report, Skill's Proof with attested of Govt. authority person within 7 days to Administration)

सद्यः कार्यालय - स्नेहालय भवन, विश्व प्रियता सभाग, महात्मा गांधी मैदान जलज, अहमदनगर - ४१४ १०९ (महाराष्ट्र)
दूरध्वनी क्र. - 0241 2327933 2327955

• Donations to Snehalaya are exempted from Income Tax under
I.T. Act Section 80 G No. Pfr/CIT-112A(a)/90/5/135/2008-09/1916

- 1 -



Piramal Foundation



Fellowship ID : 11000002
Name : Amol Rathod
Designation : Gandhi Fellow Batch - 14
Blood Group : A+
Joining Date : 13/9/2021
Emergency Contact : 91468 41494

(Authorize Signatory)

13-09-2021

Date of Issue

Piramal Foundation
Piramal Agastya Corporate Park Opp. Fire Brigade
Kamani Junction, Kurla (West), Mumbai
Maharashtra - 40070 • Web : piramalfoundation.org

SAIGURU KRUSHI VIKAS FARMER PRODUCER CO.LTD.

CIN: U01100MH2021PTC358682

Registered Office: H No 22B/2, At Dui, Post-Uchanda Tal-Muktainagar Jangaon MH 425306 IN

Email id: saiguruipc2021@gmail.com

Swati Bharambe 9970967546 (Chairman) | Trupti Patil 9764515644 (Director) | Ankita Patil 7218046675 (CEO)

Ref No: 02/2021-22

Date: 19/5/2021

Appointment Letter

To:

Ankita Vasudev Patil
At Post Datala Tahsil Muktainagar
Dist. Buldhana MH. 443102

Subject: Appointment as "Chief Executive Officer" in Saiguru Krushi Vikas Farmer Producer Co. Ltd.

Dear Miss Ankita Vasudev Patil,

With reference to your interview held on 05/04/2021 with Krushi Vikas Va Gramin Prashikshan Sansta and FPO Board we are pleased offer to you a position of CEO (Chief Executive Officer) under Centre Sector Scheme (CSS) for promotion and formation of 10000 FPOs with consultation respective FPO governing body. Presently Your selection for Saguru Krushi Vikas Farmer Producer Company Limited.

Roles & Responsibilities:

1. During the project period you shall work under direct guidance of CPPO - Krushi Vikas Va Gramin Prashikshan Sanstha as well as day-to-day report to FPO Chairperson/CBEO-Project Manager
2. Assist the Board in formulation of goals, strategies, plans and policies
3. Formation of Farmer interest Groups (FIGs) and their orientation & Vision Building Exercise.
4. Provide different services to the members as per direction of the Board. Such services include marketing of the produce of members, input supply to members, productivity enhancement services etc. Information, training & orientation to members as well as Facilitate linkages with Agri University, KVKs, etc. for promoting Agriculture Extension Services
5. Conduct Need Assessment, Planning and Evaluation meeting time to time and prepare the Training/Resource Material in local dialect, participate as a resource person and/or arrange resource persons to train the farmers and organize Training to multiple stakeholders involved in the project and coordination with them.
6. Resource (financial, technical) mobilization for the FPO and Preparation of Detailed Project Report to Facilitate Convergence of Government schemes for FPO as well as ensure setup of access to different required infrastructure for the FPO
7. Identifying opportunities for business of the FPO / welfare of members, studies, business plan development and operationalization of the business plan
8. Managing day-to-day affairs of the FPO and Increasing the Shareholders of FPO
9. Regular reporting and documentation for activities conducted to higher management
10. Discharge such other functions as may be delegated by the Board
11. Maintain proper books of account; prepare annual accounts and audit thereof, place the audited accounts before the Board and in the annual general meeting of the Members
12. Recruit other staff, on direction of the Board, monitor their performance

SAIGURU KRUSHI VIKAS FARMER PRODUCER CO.LTD.

CIN: U01100MH2021PTC358682

Registered Office: H.No 228/2, At Dui, Post-Uchanda Tal-Muktainagar Jalgaon MH 425306 IN

Email id: saigurufpc2021@gmail.com

Swati Bharambe 9970961546 (Chairman) | Trupti Rane 9764515633 (Director) | Ankita Parth 7218046676 (CEO)

13. Establish and operationalize different required systems in the FPO – Accounting & Bookkeeping, Monitoring & MIS, Production, Marketing, Governance, HR etc.
14. Dealing with support agencies, contracts / MoU, coordinate with them
15. You shall be entrusted with substantial powers of management as the board may determine
16. You shall operate the bank accounts with joint signatory of a member of the board of director. He shall make arrangements for safe custody of cash and other assets of the producer company.
17. You shall sign all business-related documents in behalf of the company also may exercise the powers as may be necessary in the ordinary course of business.
18. Ensure different legal compliances like Board meeting, GB meeting, Director, KYC, Filing tax returns, bookkeeping, audit, annual returns etc. as directed by the Board
19. Ensure all required reports as required by the Board and external support agencies (CBBBO - Krushi Vikas Va Gramin Prashikshan Sanstha & IA – SFAC)

The following points outline the terms and conditions of your job profile:

20. Your consolidated remuneration will be Rs.25,000/- (Twenty Five Thousand only) monthly and deduction applicable as per norms (Including all expenses)
21. Leaves shall be as per the FPO HR/Leave policy
22. You may resign from the service of FPO by giving a prior notice of at least one month to the organization
23. You will have to return all papers and documents, which incurred time to time and will be in your possession
24. You abided by the service condition of the organization as in force from time to time
25. Your appointment will be for the project period only and it may extend on performance appraisal and subject to availability of fund with mutual understanding
26. You shall provide details of driving license, insurance policy correspondence name & contact details
27. Your primary appointment is availability project funding and considering your performance measuring net profit generation through business activities notwithstanding the above, this contract can be terminated either side with one-month notice period
28. As this is a full-time employment, therefore you shall not take up any private practice or employment with any other organization either part-time or full-time
29. You will maintain a high standard of loyalty, integrity and secrecy regarding the assignment entrusted to you and will liaise with the concerned employee / officials / executives of the FPO for execution of the decisions taken by the management from time to time
30. You shall submit monthly work done report to the authorized person/reporting authority within 1st week of succeeding month
31. During the term of your employment, you may have access to confidential information belonging to the FPO, its affiliates/clients/donors and you acknowledge that such confidential information and project secrets owned and shall continue to be owned solely by the FPO, its affiliates and its customers
32. You agree not to divulge any confidential information to any third parties other than those expressly designated by the FPO unless such employee is compelled to disclose it by judicial process
33. In accordance with the standard practice of the FPO, we request you to treat the terms of this employment as confidential

SAIGURU KRUSHI VIKAS FARMER PRODUCER CO.LTD.

CIN: U01100MH2021PTC358682

Registered Office: H.No 22B/2, At Dui, Post-Uchanda Tal-Muktainagar Jalgaon MH 425306 IN

Email id: saigurufpc2021@gmail.com

Swati Bharambe 9970961546 (Chairman)

Trupti Rane 9754515633 (Director)

Ankita Patil 7218046676 (CEO)

34. Breach of any one of the above conditions by you will render you liable for termination of your employment without any notice and shall be liable to prosecuted as per applicable laws
35. You will adhere to the code of conduct and ethics policy of the FPO
36. All the terms and conditions of the appointment reserved with the management and it has the right to change such terms and conditions with or without prior intimation
37. This contract will be valid till 31 March 2022 however it depends on performance and availability of fund for continuation further contract.

For Saiguru Krushi Vikas Farmer Producer Company Ltd.


Director


Director

I understood and read carefully the above terms and conditions, I accept the appointment order.

Signature: 

Name: Ankita Vasudev Patil

Date:





Save the Children®

July 15, 2021

To,
Mr. Sandip Koli
At:- Ruikheda Tq:- Muktainagar
Di:- Jalgaon
Sub: Letter of offer for the post of Consultant – Nutrition Counselor

Dear Sandip

Congratulations!

This is to confirm that Save the Children, Bal Raksha Bharat would like to offer you the post of Consultant – Nutrition Counselor to be based at Pune , Maharashtra Project Office.

Your monthly fee is Rs. 16000 (Rupees Sixteen Thousand Only) and Rs. 1500 fixed for travel & Communication. Tax deduction will apply to the fees of the consultant in accordance with the prevailing income tax legislations / policy of the government of India. Please note that this contract will be valid for the period 19 July 2021 to 18 July 2022.

Please note that this contract is valid subject to satisfactory background verification. If the results of the background verification are unsatisfactory, you may be relieved from current role and services without any further notice.

This extension of this contract is subject to further funding for the project, organizational requirements and your performance.

It would be good if you could confirm your acceptance in writing and let us know your tentative date of joining. The consultancy agreement will be issued to you subsequent to your joining.

Yours sincerely

Sangeeta Narula
Director – Human Resource and Procurement

Name:

Signature:

Date: 18 / 07 / 2021

Save The Children, India
1st & 2nd Floor, Plot No 91, Sector- 44,
Gurgaon – 122003
Website : www.savethechildren.in

Telephone: 91-124-4752000
Fax : 91-124-4752199

Institute of Livelihood Research and Training

(Formerly The Livelihood School)

Regd. No. 580/2007



ILRT/Cont/2021-22

September 01, 2021

To,

Mr Mahesh Sanjay Thakare
At Post- Palshi (zashi), Tal. Sngran pur,
Dist. Buldhana, pin- 444202

Dear Mr Mahesh Sanjay Thakare,

As per the discussion had with you, we are happy to offer you a short term contract for your involvement in study titled "Skill Gap and Labour Market Intelligence Study under HUL Prabhat Project". The duration of the contract is for 20 days and may be extended based on project need. You will undertake data collection with youth, SHGs and training institutions and also capture field observations as per questionnaire. You will clean and detail out data and provide the same to ILRT. You will be working in close coordination with Dr Rajendra Singh Gautam, Dean for the entire assignment.

You are required to follow the norms of maintaining Social Distancing, Wearing, mask, Sanitizing, hands through Sanitizer or Hand wash during the period of field study. You will take all precautionary measures necessary during pandemic time.

You are required to maintain confidentiality and should not share any information with any other organization/person. For this assignment ILRT will pay you fee Rs.1200/- (Rupees One thousand two hundred only) for per day and Rs.500/- per day as food allowance during field visit. The breakup of the resource fee is detailed below:

S No	Deliverable	Fees Amount
1	You will undertake data collection with youth, SHGs, training institutors etc., and capture field observations. (Rs.1200/- per day for 20 days).	24000
2	Food allowance per day Rs.500/- per day for 20 days	10000
	Total	34000

Payment will be made after completion of program and also based on decisions of our Dean. In addition, actual expenses of your long distance traveling, boarding and local conveyance will be reimbursed as per the HR norms of the ILRT and as applicable for a Faculty. Kindly provide supporting documents (bills, receipts and vouchers) while claiming reimbursement. The TDS will be deducted as per norm applicable of the Income tax Act, 1961.

This contract is valid if you confirm your acceptance by signing the duplicate copy of this contract and return the same to us within seven days from receipt of this letter.

Best Wishes

Yours sincerely,

for Institute of Livelihood Research and Training



Dr. Rajendra Singh Gautam
Dean

I agree to the terms and conditions as per this Consultancy Contract and append my signature to indicate the acceptance.

Name: -----

Signature: -----

PAN: -----