

**Dadasaheb Dhanaji Nana Choudhari Social Work College**

Malkapur, Dist Buldana

Website- www.ddnc.in

Emailid- ddnc.sw.c.mlk@gmail.com

Granted

College code- 328, office -Muktainagar Road, Malkapur- 443101 (M.H) P.B.No .35  
Ph.No.07267- 295059

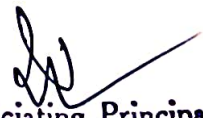
Outword No/D.D.N.C/ SWC/ / 20

Date-

**Policy Statement about welfare measures for teaching and non- teaching staff.**

The college ensures that its staff benefits from a comprehensive range of welfare measures. These include training, access to higher education, promotions, quality enhancement, financial assistance, medical support, and appreciation.

- ▶ Welfare Schemes had availed as per the guidelines by the Government of Maharashtra and UGC.
- ▶ General Provident Fund, (GPF) Employee Provident Fund (EPF) and Gratuity Defined Contribution Pension Scheme (DCPS) for teachers are in place.
- ▶ LIC schemes auto debit was done through the college.
- ▶ 'On duty leaves' are sanctioned for attending courses like orientation/ refresher courses/ short term /project work (attending National-International conferences to the teaching staff members.
- ▶ The process of Reimbursement of Medical bills is done through the college.
- ▶ Recommendation and documents required for education, Housing loans from the banks has been providing as per the needs of employees.

  
**Officiating Principal,**  
**D. D. N. C. College of Social Work**  
**Malkapur; Dist. - Buldana,**